Larnangurrak (Our place)
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Position Details	
Position Title:	Implementation Coordinator – Climate Change & Renewable Energy
Location:	Larnangurrak - 43 Hattam St, Golden Square, VIC, 3555
Employment Type:	Fixed Term 2 Year
Hours:	Full Time
Classification:	SCHADS Level 5
Reports to:	Program Manager – Climate Change & Renewable Energy
Identified Position:	Open to all applicants who are committed to supporting DJAARA's work and the aspirations of Dja Dja Wurrung people.

About DJAARA

The Dja Dja Wurrung Clans Aboriginal Corporation (DDWCAC), now trading as DJAARA, actively works to progress the aspirations of the Dja Dja Wurrung community. It is incorporated under the Corporations (Aboriginal and Torres Strait Islander) Act 2006 (CATSI Act) and is regulated by the Office of the Regulator of Indigenous Corporations (ORIC).
Established in 2004, the principal objectives and responsibilities of the corporation are to:

- Promote the health and wellbeing of the Dja Dja Wurrung People.
- Protect and promote the laws, culture, property rights and human rights of the Dja Dja Wurrung People.
- Exercise rights under the Recognition and Settlement Agreement on behalf of the Dja Dja Wurrung People

DDWCAC is also a Registered Aboriginal Party and the sole owner of Dja Dja Wurrung Enterprises Pty Ltd (DDWE), which delivers commercial and community outcomes through its business units:

- DJANDAK, which revitalises Country through land management, environmental and infrastructure services;
- DUMAWUL, which shares Dja Dja Wurrung Culture through tourism, education, arts and on Country experiences; and
- DJAKITJ, which research, cultivate and promote traditional native bush foods significant to Dja Dja Wurrung People.

DDWCAC also supports the work of Mayam Mayam Ltd, a Registered Housing Provider delivering housing outcomes for the Djaara Community, through social housing projects, partnerships and initiatives.

Primary Purpose of the Position

The role coordinates delivery of negotiated outcomes arising from DJAARA's Climate Change and Renewable Energy Strategies, ensuring a connected, organisation-wide approach across DJAARA and its enterprises - DJANDAK, DUMAWUL and DJAKITJ. Working collaboratively across the Dja Dja Wurrung Group, the position maximises employment, procurement, cultural, commercial and economic development opportunities for DJAARA and Dja Dja Wurrung People.

A key focus is ensuring all opportunities are clearly identified, strategically aligned and effectively realised through strong internal collaboration and the purposeful use of organisational resources. The role advances

the aspirations set out in *Dhelkunya Dja: Healthy Country Plan* by supporting sustainable social, cultural and economic outcomes that contribute to long-term community prosperity and self-determination.

Reporting Relationships
The role will report to the Program Manager Renewable Energy and Climate Change. It will collaborate with teams across the group and more frequently the commercial enterprises of DJANDAK, DUMAWUL and DJAKITJ.

Accountabilities:
You will be an experienced coordinator with a proven record of identifying and progressing opportunities, collaborating across multiple departments, and engaging diverse stakeholders to deliver successful outcomes.

The position will:

- Coordinate across the Dja Dja Wurrung Group to build organisational support and connect the people, resources and actions needed to progress opportunities arising from climate and energy initiatives on Djandak (Dja Dja Wurrung Country).
- Coordinate cross-functional teams across the Dja Dja Wurrung Group, supporting clear communication, shared actions and effective stakeholder engagement to ensure successful completion of commercial and procurement opportunities.
- Coordinate pathways for Djaara Members to access employment, training and development opportunities
- Monitor DJAARA's compliance obligations associated with these opportunities, including reporting requirements and alignment with agreed outcomes.
- Identify opportunities to strengthen internal capability and support the preparation of business cases for resourcing and investment decisions.
- Identify and implement process improvements that strengthen connections, clarify responsibilities and support efficient ways of working.
- Facilitate meaningful engagement with Djaara Members through the Renewable Energy Wartaka and connect the broader Membership with relevant opportunities to participate.
- Maintain productive relationships with external partners and stakeholders, coordinate DJAARA's involvement, and represent the organisation at relevant meetings and events.
- Provide support for other activities across the Partnerships and Policy division, particularly those relating to energy and climate change.

Key Selection Criteria:

- Previous experience working with Traditional Owners and demonstrated commitment to self-determination.
- High level communication and engagement skills, with demonstrated capacity to lead and advocate for positive change.
- Demonstrated coordinator experience with a track record of delivering initiatives on time, on budget and to specific scope.
- Demonstrated ability to present and convey complex ideas and issues clearly and coherently and to a wide range of different audiences.
- Sound appreciation of Djaara biocultural knowledge and sound knowledge of climate and renewable energy policy and practice.

<u>To work with the Dja Dja Wurrung Group, applicants must have</u>

- An understanding of the importance of Country to Traditional Owners and the recognition of Dja Dja Wurrung as the traditional owners of central Victoria.
- An ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander people.
- A commitment to and understanding of Dja Dja Wurrung culture.
- A commitment to Aboriginal self-determination.

Personal attributes required

- High ethical standards, personal integrity and high degree of self-motivation
- Proven ability to create and maintain an expectation of trust, respect and confidentiality and the ability to display and enact sound judgment regarding highly sensitive and/or critical issues.
- A commitment to safe work practices.
- Excellent verbal, written and interpersonal skills, a courteous and polite manner.
- Capacity and willingness to accept direction and to work as part of a team in a multi-skilled working environment.

Privacy Notification

DJAARA affirms that the collection and handling of applications and personal information related to your employment will be consistent with the requirements of the Information Privacy Act 2000. All DJAARA staff must comply with the Code of conduct.

Contact	
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