Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Corporate group of: Dja Dja Wurrung Clans Aboriginal Corporation
Total group employee count: 249

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	14	23	0	0	37
	Full-time contract	3	0	0	0	3
	Part-time permanent	3	3	0	0	6
Professionals	Full-time permanent	12	6	0	0	18
	Full-time contract	1	1	0	0	2
	Part-time permanent	3	6	0	0	9
	Casual	1	0	0	0	1
Community And Personal Service Workers	Full-time permanent	2	1	0	0	3
	Casual	28	16	0	0	45
Clerical And Administrative Workers	Full-time permanent	18	11	0	0	30
	Full-time contract	4	2	0	0	6
	Part-time permanent	11	2	0	0	13
	Part-time contract	0	1	0	0	1
	Casual	2	3	0	0	6
Labourers	Full-time permanent	3	10	0	0	13
	Full-time contract	0	1	0	0	1
	Part-time permanent	1	0	0	0	1
	Casual	11	27	0	0	39
Other	Casual	9	6	0	0	15

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	1	0	1
KMP	Full-time permanent	1	2	3
GM	Full-time permanent	0	2	2
SM	Full-time permanent	2	2	4
	Full-time contract	1	0	1
	Part-time permanent	1	2	3
OM	Full-time permanent	10	17	27
	Full-time contract	2	0	2
	Part-time permanent	2	1	3

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	2	8	7	18
Part-time	Permanent					1		1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	1	2	3
Part-time	Permanent			
Full-time	Fixed-term			
Part-time	Fixed-term			
N/A	Casual			

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				2	8	4	14
Part-time	Permanent			1		2		3
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual					13	30	43

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			3	2	3	6	14
Part-time	Permanent					2	1	3
Full-time	Fixed-term				3	3		6
Part-time	Fixed-term					1		1
N/A	Casual					21	27	48

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	2	2	3	9
Part-time	Permanent					1	1	2
Full-time	Fixed-term			3	1	1		5
Part-time	Fixed-term					1	1	2
N/A	Casual					3	1	4

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					4		4
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent						1	1
Full-time	Fixed-term			1				1
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					1		1
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary