



| Position Description |                                 |
|----------------------|---------------------------------|
| Position Title:      | Environmental Coordinator       |
| Location:            | Bendigo                         |
| Term:                | Full-time (38 Hours per week)   |
| Classification:      | Level 6                         |
| Reports to:          | Implementation coordinator (IC) |

### Why DJAARA?

DJAARA is a fast-growing, dynamic organisation which works hard at exercising Dja Dja Wurrung clans' rights and to provide a safe, rewarding and downright exciting work environment. For further information visit us at <https://djadjawurrung.com.au/>

This position is a key role in the process of implementing the milestone Bakaru Wayaparrangu agreement made in 2024 between DJAARA and Agnico eagle which operates the gold mine at Fosterville, just East of Bendigo.

### Position Overview:

This role is an opportunity for an environmental engineer/practitioner to reflect the expectations of Djaara to ensure that the Fosterville gold mine operates at best practice standards.

The Environmental Practitioner is responsible for overseeing environmental management practices related to mining operations. This role requires expertise in environmental science, with a focus on mitigating environmental impact, ensuring compliance with regulations, and aligning with DJAARA expectations.

### Reporting Relationships

The position will report to and will operate under limited direction from the Implementation coordinator while providing specialist advice on environmental matters.

T: (03) 5444 2888 F: (03) 5441 6472

E: [info@djadjawurrung.com.au](mailto:info@djadjawurrung.com.au)

P.O Box 1026 Bendigo VIC 3552

[djadjawurrung.com.au](https://djadjawurrung.com.au)

DJA DJA WURRUNG CLANS ABORIGINAL CORPORATION TRADING AS DJAARA

Located at 13-15 Forest Street, Bendigo Vic 3550

ICN: 4421



### Accountabilities:

- As part of the joint Implementation Committee and on behalf of DJAARA, develop and implement conservation and management policies by establishing standards and approaches for the control of pollution and the rehabilitation of areas disturbed by mining activities.
- Advocate within and, if necessary, outside the Implementation Committee process for adherence to best practice and DJAARA expectations
- Provide expert advice and contribute to plans to minimise and mitigate environmental impact
- Participate in environmental impact assessments, provide expert advice and collaborate with stakeholders to address concerns and promote sustainable practices.
- Identify opportunities to comply with laws and regulations to conserve and protect the environment
- Identify and manage environmental risks and implement strategies to conserve and protect Country
- Seek advice from internal DJAARA teams and mining experts to make culturally informed and appropriate decisions. .
- Intergrate Traditional Owner knowledge into modern environmental practices to heal country while resources are being extracted and mitigate the impacts of operations.
- Ensure Djaaras approach to environment management is informed by current research and industry best practices

### Key Selection Criteria:

- Degree in environmental science, natural resource management or a related field
- Demonstrated experience in environmental science, specifically related to mining operations and regulations (highly regarded)
- Demonstrated ability to identify environmental risks and opportunities, analyse complex issues, and make informed decisions.
- Understanding of environmental regulations and compliance requirements relevant to mining operations
- Proficiency in designing and executing environmental monitoring programs, analysing data, and preparing accurate and clear reports
- Excellent project management skills, with demonstrated ability to manage multiple concurrent projects
- Effective communication and interpersonal skills, with the ability to engage with diverse stakeholders, including members and the Board, government agencies, and industry partners.
- Has strong passion in working towards the advancement of Traditional Owner Rights and healing Dja Dja Wurrung lands, waters, and skies.
- Has a culturally appropriate approach and can manage culturally sensitive matters in the safest way possible.

### Personal Skills Required:

1. High ethical standards, personal integrity and high degree of self-motivation
2. Commitment to supporting Djaara self-determination
3. Proven ability to create and maintain an expectation of trust, respect and confidentiality and the ability to display and enact sound judgment regarding highly sensitive and/or critical issues
4. A commitment to safe work practices.
5. Excellent verbal, written and interpersonal skills, a courteous and polite manner.
6. Capacity and willingness to accept direction and to work as part of a team in a multi-skilled working environment in a Djaara-led organisation.

### CONTACT

|  |  |
|--|--|
| Mark Costello<br>Manager - Partnerships & Policy | 0401 407 746<br><a href="mailto:mark.costello@djadjawurrung.com.au">mark.costello@djadjawurrung.com.au</a> |
|--|--|



|  |  |
|--|--|
|  |  |
|--|--|