

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: Dja Dja Wurrung Clans Aboriginal Corporation
Total group employee count: 220

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	16	24	0	0	40
	Full-time contract	5	0	0	0	5
	Part-time permanent	3	5	0	0	8
Professionals	Full-time permanent	16	12	0	0	29
	Full-time contract	1	0	0	0	1
	Part-time permanent	5	6	0	0	11
	Casual	30	16	0	0	47
Community And Personal Service Workers	Full-time permanent	2	0	0	0	2
	Part-time permanent	0	1	0	0	1
	Casual	1	0	0	0	1
Clerical And Administrative Workers	Full-time permanent	15	9	0	0	24
	Full-time contract	1	0	0	0	1
	Part-time permanent	11	1	0	0	12
	Part-time contract	0	0	0	0	1
	Casual	1	4	0	0	5
Machinery Operators And Drivers	Full-time permanent	0	1	0	0	1
Labourers	Full-time permanent	3	9	0	0	12
	Full-time contract	1	0	0	0	1
	Casual	6	12	0	0	18

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
KMP	Full-time permanent	1	2	0	0	3
GM	Full-time permanent	1	1	0	0	2
SM	Full-time permanent	3	3	0	0	6
	Full-time contract	2	0	0	0	2
	Part-time permanent	0	2	0	0	2
OM	Full-time permanent	11	17	0	0	28
	Full-time contract	3	0	0	0	3
	Part-time permanent	3	3	0	0	6

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			6	5	4	3	19
Part-time	Permanent			2	1			3
Full-time	Fixed-term			1				1
Part-time	Fixed-term						1	1
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	3			5
Part-time	Permanent			1				1
Full-time	Fixed-term			1				1
Part-time	Fixed-term							
N/A	Casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			8	4	7	7	27
Part-time	Permanent			1	1	4	1	7
Full-time	Fixed-term			1		1		2
Part-time	Fixed-term							
N/A	Casual					20	21	41

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			5	11	13		29
Part-time	Permanent				1	3		4
Full-time	Fixed-term			3		2		5
Part-time	Fixed-term							1
N/A	Casual					13	11	24

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	3	3	3	10
Part-time	Permanent			1		2	1	4
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual					2	4	6

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1		1		2
Part-time	Permanent			1				1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual					2		2

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary