



Position Description	
Position Title:	DJAARA rights lawyer
Location:	Flexible, with Bendigo-based office
Term:	Full-Time Ongoing
Award:	Social, Community, Home Care and Disability Services Industry Award 2010 [MA000100] Level 5
Reports to:	Program Manager -Lawyer-RSA Implementation

### Overview of Corporation:

Dja Dja Wurrung Clans Aboriginal Corporation, trading as DJAARA, actively works to progress the aspirations of the Dja Dja Wurrung clans. It is incorporated under the Corporations (Aboriginal and Torres Strait Islander) Act 2006 (CATSI Act) and is regulated by the Office of the Regulator of Indigenous Corporations (ORIC). Established in 2004, the principal objectives and responsibilities of the corporation are to:

- Promote the health and wellbeing of the Dja Dja Wurrung People.
- Protect and promote the laws, culture, property rights and human rights of the Dja Dja Wurrung People.

In 2013, the DDW People negotiated a Recognition and Settlement Agreement (RSA) with the State of Victoria, which formally recognises the DDW people as the traditional owners for part of Central Victoria and identifies certain rights held by the Dja Dja Wurrung clans. DJAARA is the Traditional Owner Group Entity for the Dja Dja Wurrung clans under the *Traditional Owner Settlement Act 2010 (Vic)* and holds and exercises the rights of the Dja Dja Wurrung clans.

DJAARA is also a Registered Aboriginal Party within the meaning of the *Aboriginal Heritage Act 2006 (Vic)*. DJAARA also heads the Dja Dja Wurrung Group of companies which in turn support enterprises including natural resource management, cultural awareness and tourism, food and fibre production under the names DJANDAK, DUMAWUL, DJAKITJ.

### Primary Purpose of the Position:

This role combines the rewarding work of policy strategy and advocacy, and grass roots on the ground collaboration and implementation; so that you can follow a meaningful idea all the way through to its meaningful implementation

The position is intended to support maximum use and enhancement of Dja Dja Wurrung clans' rights by:

- Contributing to the interpretation and operation of the 2013 Recognition and Settlement Agreement
- Helping develop strategies for recognition and exercising traditional owners rights
- Dealing with State and local government, business, community groups
- To achieve outcomes for DJAARA and to work in the spirit of Balakai Wuka: giving to community.

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DJA DJA WURRUNG CLANS ABORIGINAL CORPORATION TRADING AS DJAARA

Located at 13-15 Forest Street, Bendigo Vic 3550

ICN: 4421

**Accountabilities:**

- Under the direction RSA Program Manager:
  - Create a strategy for DJAARA's response to the Timber Creek decision
  - Provide legal advice to the Dja Dja Wurrung group of companies, and brief Counsel and refer to external legal service providers when necessary
    - Provide general advice in the context of application of rights under the Traditional Owner Settlement Act Vic (2010) and Recognition and Settlement Agreement and other matters that may arise
    - Draft, review and advise on complex agreements and matters as required.
  - Provide legal advice and support for other projects as directed by RSA Program Manager
- Perform other duties as directed by RSA Program Manager, following a workplan

**Key Selection Criteria:**

- 2-5 year post-admission experience in native title Law and/or litigation and commercial law.
- An understanding of the importance and meaning of the 2013 Recognition and Settlement Agreement
- A competent level of software skills including the Microsoft suite.
- Demonstrated time management and organisation skills.
- Strong drafting and advisory skills demonstrating attention to detail and accuracy.
- Excellent verbal, written and interpersonal skills.

To work with the Dja Dja Wurrung Group, applicants must have:

1. An understanding of the importance of Country and culture to Dja Dja Wurrung.
2. The ability to communicate sensitively and effectively with Dja Dja Wurrung people, other Aboriginal people, and non-Djaara people.
3. A commitment to Djaara self-determination.

**Personal Skills Required:**

1. High ethical standards, personal integrity and high degree of self-motivation, including personal responsibility for quality and timeliness of work produced.
2. Proven ability to create and maintain an expectation of trust, respect and confidentiality and the ability to display and enact sound judgment regarding highly sensitive and/or critical issues.
3. A commitment to safe work practices.
4. Excellent verbal, written and interpersonal skills, a courteous and polite manner.
5. Capacity and willingness to accept direction and to work as part of a team in a multi- skilled working environment.

CONTACT	
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