



Position Description	
Position Title:	<i>Galk-galk Dhelkunya</i> (Forest Gardening) Project Manager
Location:	Bendigo (Flexible)
Term:	Ongoing
Classification:	SCHAD 5
Reports to:	Manager Partnerships & Policy

## Overview of Corporation

Our vision:

- The health and wellbeing of our people is strong and underpinned by our living culture.
- Our lands and waters are in good condition and actively managed to protect our values and to promote the laws, culture and rights of all Dja Dja Wurrung People.
- As this Country's First People we are politically empowered with an established place in society and capable of managing our own affairs from a strong and diverse economic base

Dja Dja Wurrung Clans Aboriginal Corporation (DDWCAC) trading as DJAARA actively works to progress the aspirations of the Dja Dja Wurrung community. It is incorporated under the Corporations (Aboriginal and Torres Strait Islander) Act 2006 (CATSI Act) and is regulated by the Office of the Regulator of Indigenous Corporations (ORIC). Established in 2004, the principal objectives and responsibilities of the corporation are to:

- Promote the health and wellbeing of the Dja Dja Wurrung People.
- Protect and promote the laws, culture, property rights and human rights of the Dja Dja Wurrung People.

The DDWCAC is also a Registered Aboriginal Party the sole owner of Dja Dja Wurrung Enterprises Pty Ltd (DDWE). Our businesses include natural resource management, cultural awareness and tourism.

In 2013, the DDW People achieved a Recognition and Settlement Agreement (RSA) with the State of Victoria, which formally recognises the DDW people as the traditional owners for part of Central Victoria. The DDW people nominated the DDWCAC as the 'traditional owner group entity' for the purpose of the settlement, meaning it holds and manages the settlement on behalf of the DDW people.

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## Primary Purpose of the Position:



Forest Gardening, *Galk-galk Dhelkunya*, meaning to care, to heal trees, forests, is Djaara's contemporary philosophy and practice of managing Djandak's cultural landscapes. The Forest Gardening Strategy (the Strategy) sets out Djaara's aspirations to return culturally safe land management practices to Djandak through Forest Gardening. It commands our rights and obligations in a contemporary setting, allowing present Djaara and our future generations to care for Djandak as our Ancestors have before us.

The purpose of the *Galk-galk Dhelkunya* Project Manager position is to lead self-determination and leadership in cultural landscape management through the implementation of the Forest Gardening Strategy. The role leads action, effects policy change and secures resources to enable DJAARA and DJANDAK to assume a lead role in forest policy and practice, and to secure greater use of Forest Gardening across Djandak, Dja Dja Wurrung Country.

The position will be delivered consistent with Dja Dja Wurrung's aspirations described in *Dhelkunya Dja*, the Healthy Country Plan.

## Accountabilities:

You will be an experienced project manager with proven track record of developing and/or delivering major projects with multiple elements in collaboration with others, harnessing the skills of others, promoting innovation, and driving improved performance and continuous improvement.

As a collaborative leader and role model you will be a skilled communicator with the ability to influence others to move towards a common vision or goal to deliver expected program outcomes and benefits.

The position will lead:

- Implement the strategic direction for Forest Gardening within the Group
- Development of a Forest Gardening strategic communications and engagement plan
- Collaboration with other Dja Dja Wurrung Group entities in securing resources across the Group to carry out Forest Gardening across Djandak
- Regulation and policy change to integrate Forest Gardening into DELWP, VicForests and Parks Victoria operations

The role will require liaison across all areas of the Group and engagement at an operational and policy level with relevant state agencies, land managers and landholders.

Position duties will include:

- Develop a Forest Gardening Implementation Plan
- Manage the DJAARA component of the Wombat Forest Health Study
- Identify, scope and establish governance, planning, management, and partnership arrangements for Forest Gardening pilot projects and trials
- Provide an avenue for Dja Dja Wurrung Members to provide cultural guidance and knowledge, and to raise any questions in relation to the implementation of the Forest Gardening Strategy
- Build skills and capacity and share knowledge for Forest Gardening and participation in land management planning.
- Support regional partnerships related to cultural landscape management and Forest Gardening including the development of contemporary Forest Management Plans.
- Manage all aspects of project delivery including scoping, benefit realisation, resourcing, planning, risk management, issue management, implementation, status reporting, etc.
- Maintain detailed project plans and reporting requirements consistent with DJAARA requirements and those stipulated in the Funding Agreement for the project.
- Collaborate with Dja Dja Wurrung Enterprise Pty Ltd in the delivery of Forest Gardening pilot projects.



## Key Selection Criteria

- Previous experience working with Traditional Owners and demonstrated commitment to Djaara self-determination.
- High level communication, engagement and influencing skills, with demonstrated capacity to lead and advocate for positive change.
- Demonstrated project management experience with a track record of delivering initiatives on time, on budget and to the specific scope.
- Demonstrated ability to present and convey complex ideas and issues clearly and coherently and to a wide range of different audiences.
- Demonstrated experience applying innovative approaches to developing or delivering projects
- Sound Appreciation of *Djaara* biocultural knowledge and sound knowledge of forest practice and policy.

## To work with the Dja Dja Wurrung Group, applicants must have:

- An understanding of the importance of Country to Traditional Owners and the recognition of Dja Dja Wurrung as the traditional owners of central Victoria.
- An ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander people.
- A commitment to and understanding of Dja Dja Wurrung culture.
- A commitment to Aboriginal self-determination.

## Personal attributes required:

1. High ethical standards, personal integrity and high degree of self-motivation
2. Proven ability to create and maintain an expectation of trust, respect and confidentiality and the ability to display and enact sound judgment regarding highly sensitive and/or critical issues.
3. A commitment to safe work practices.
4. Excellent verbal, written and interpersonal skills, a courteous and polite manner.
5. Capacity and willingness to accept direction and to work as part of a team in a multi-skilled working environment.

### CONTACT

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