



Position Description	
Position Title:	Djandak Ranger
Location:	Bendigo and Central Victoria
Term:	Permanent
Classification:	Gardening and Landscaping Services Award 2020 Level 3 (negotiation subject to experience and qualifications)
Reports to:	Works Coordinator

Overview of Dja Dja Wurrung Clans Aboriginal Corporation trading as DJAARA

Dja Dja Wurrung Clans Aboriginal Corporation (DDWCAC) trading as DJAARA is the Traditional Owner entity of the Dja Dja Wurrung Native Title Full Group. The purpose of the corporation is to further the aspirations of the Dja Dja Wurrung Native Title Holders through the implementation of the Dja Dja Wurrung Recognition and Settlement Agreements. The DDWCAC has responsibilities as a Registered Aboriginal Party that includes: the provision of high-quality policy advice; to provide strategic leadership by developing and leading key initiatives; and to continuously improve the capacity, integrity and independence of the Dja Dja Wurrung Traditional Owners.

Overview of Dja Dja Wurrung Enterprises Pty Ltd trading as DJANDAK

Dja Dja Wurrung Enterprises Pty Ltd (DDWE) is the business solely owned by Dja Dja Wurrung Clans Aboriginal Corporation (DDWCAC). Trading as Djandak, we provide a range of commercial natural resource and cultural heritage management services aligned to the aspirations and rights of the Dja Dja Wurrung as the recognised Traditional Owners of an area of central Victoria

Our Values

DDWE's success is attributed to the knowledge and skills of our people. To maintain and exceed current levels of success and to progress with confidence, it is essential that we continue to employ people who are aligned to our values and can commit to these behaviours – *Passionate and Proud, Respect, Accountability, Integrity and Knowledgeable*.

Our Vision

To create a high quality, professional and profitable Aboriginal business, that satisfies the clients needs, and the Dja Dja Wurrung people by providing job opportunities, financial security and self-determination.

Dja Dja Wurrung Clans Aboriginal Corporation (DDWCAC) is an Equal Opportunity Employer, with a commitment to merit, equity and diversity in the workplace. It is DDWCAC aim to provide a safe and comfortable workplace that is free of discrimination and harassment.

T: (03) 5444 2888 F: (03) 5441 6472

E: info@djadjawurrung.com.au

P.O Box 1026 Bendigo VIC 3552

djadjawurrung.com.au

DJA DJA WURRUNG CLANS ABORIGINAL CORPORATION TRADING AS DJAARA

Located at 13-15 Forest Street, Bendigo Vic 3550

ICN: 4421



Purpose of Position:

A Ranger works as part of a team responsible for the overall management of Dja Dja Wurrung Country. This includes all aspects of the operational delivery of natural resource management (NRM), landscaping and cultural heritage projects (where appropriate).

- Participate as a member of the works crew to ensure project tasks are carried out effectively and efficiently and in a safe manner
- Assist in the implementation of natural resource management projects, including pest plant and pest animal management, revegetation, fencing, landscaping and other services as directed by the Works Coordinator.
- Have the ability to listen and follow instructions
- Read and adhere to the Dja Dja Wurrung Clans Aboriginal Corporation and Djandak policies and procedures this includes completing the required formwork
- Provide support to the Senior Djandak Rangers and Works Coordinator

Reporting Relationships:

The position will report to the Djandak Works Coordinator. The Ranger will operate as part of a multi-functional team working with Senior Djandak Rangers and other Field Officers as required by each work assignment. On site, the Ranger may be required to work under the direction of the NRM Leading Hand or nominated Project Officer.

Key Selection Criteria

1. A current Victorian Driver's Licence (manual).
2. Demonstrated experience (minimum 2 years) in natural resource management projects including, pest plant control, pest animal control, revegetation programs, fencing projects.
3. Relevant qualifications eg Certificate III in Conservation & Land Management, Cultural Heritage or equivalent experience including demonstrable Traditional Ecological Knowledge.
4. Current trade qualifications including ACUP, Tree felling, Construction white card.
5. Professional approach to workplace responsibilities.
6. Good communication and interpersonal skills, in having the ability to work with others as part of a multi-functional team to deliver a high standard of professional services.
7. Knowledge of Occupational Health and Safety (OHS), and, Equal Opportunity and willingness to follow the Dja Dja Wurrung Clans Aboriginal Corporation and Djandak policies, procedures and systems in the delivery of work projects

Other Relevant Skills, Knowledge and Qualifications

- 4WD training (highly desirable) and qualifications in skid steer machinery operation (preferred).
- Tradesman or practical skills relevant to construction work (preferred).
- First Aid Level II



Other Requirements

Undertake duties on weekends, public holidays for which appropriate allowances will apply. The successful applicant must possess and maintain a current Victorian Manual Driver Licence and be prepared to work predominantly across the Dja Dja Wurrung Recognition and Settlement Agreement Area and other locations (such as Melbourne) from time to time.

To work with the Dja Dja Wurrung Group, applicants must have:

- An understanding of the importance of Country to Traditional Owners and the recognition of Dja Dja Wurrung as the Traditional Owners of central Victoria.
- A commitment to and understanding of Dja Dja Wurrung culture.
- A commitment to Aboriginal self-determination.

Privacy Notification

Dja Dja Wurrung Enterprises Pty Ltd affirms that the collection and handling of applications and personal information related to your employment will be consistent with the requirements of the Information Privacy Act 2000.

CONTACT PERSON	
Ann Lansberry	Phone: 0487 386 871 Email: ann.lansberry@djadjawurrung.com.au Address: PO Box 1026, Bendigo VIC 3552