

Position Description	
Position Title:	Djandak Wi Strategic Planning Manager
Location:	Bendigo
Term:	Ongoing
Hours:	Fulltime 38 hours a week (negotiable)
Salary:	\$85,000 (negotiable)
Classification:	Award: SCHADS – Social & Community Services - Level 5
Reports to:	Freya James Djandak Wi Project Manager

Overview of Corporation

Dja Dja Wurrung Clans Aboriginal Corporation (DDWCAC) trading as DJAARA actively works to progress the aspirations of the Dja Dja Wurrung community. It is incorporated under the Corporations (Aboriginal and Torres Strait Islander) Act 2006 (CATSI Act) and is regulated by the Office of the Regulator of Indigenous Corporations (ORIC). Established in 2004, the principal objectives and responsibilities of the corporation are to:

- Promote the health and wellbeing of the Dja Dja Wurrung People.
- Protect and promote the laws, culture, property rights and human rights of the Dja Dja Wurrung People.

The DDWCAC is also a Registered Aboriginal Party the sole owner of Dja Dja Wurrung Enterprises Pty Ltd (DDWE). Our businesses include natural resource management, cultural awareness and tourism.

In 2013, the DDW People achieved a Recognition and Settlement Agreement (RSA) with the State of Victoria, which formally recognises the DDW people as the traditional owners for part of Central Victoria. The DDW people nominated the DDWCAC as the 'traditional owner group entity' for the purpose of the settlement, meaning it holds and manages the settlement on behalf of the DDW people.

Primary Purpose of the Position:

The Djandak Wi Planning Manager will support strategic planning of Djandak Wi across Dja Dja Wurrung Country, supporting the development of culturally informed systems for planning and monitoring that Dja Dja Wurrung vision for healing Country and people with Djandak Wi.

Accountabilities:

- Lead and develop Country-wide strategic planning for Djandak Wi burns, including development of Djandak Wi plans for Joint Managed Parks.
- Co-ordinate Dja Dja Wurrung input into the development of burn plans for Djandak Wi and nominate burns into the JFMP.
- Develop systems for fire and biodiversity management and monitoring, engaging with science and Djaara knowledge.
- Develop systems for risk management fire operations and planning of Djandak Wi.
- Support development DJAARA's strategic objectives for Djandak Wi, applying knowledge of fire regulatory and policy environment.

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- Engage Dja Dja Wurrung members to ensure cultural ownership for Djandak Wi including, ensuring knowledge and priorities are embedded in planning and delivery approaches.

Key Selection Criteria

1. Understanding of fire regulatory, policy and operational environment.
2. Experience in planning and nominating burns and an understanding of fire operations.
3. Demonstrated commitment to Djaara self-determination.
4. Strong communication skills and ability to work collaboratively with diverse stakeholders and partners.
5. Expertise in managing projects and working with people and systems to deliver outcomes.
6. Experience in applied system and process development, including developing systems for monitoring and risk mitigation.
7. Understanding of Djaara knowledge systems and experience working with Traditional Owners is highly desirable.

To work with the Dja Dja Wurrung Group, applicants must have:

1. An understanding of the importance of Country to Traditional Owners and the recognition of Dja Dja Wurrung as the Traditional Owners of central Victoria.
2. An ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander people.
3. A commitment to and understanding of Dja Dja Wurrung culture.
4. A commitment to Aboriginal self-determination.

Personal Skills Required:

1. High ethical standards, personal integrity and high degree of self-motivation
2. Proven ability to create and maintain an expectation of trust, respect and confidentiality and the ability to display and enact sound judgment regarding highly sensitive and/or critical issues.
3. A commitment to safe work practices.
4. Excellent verbal, written and interpersonal skills, a courteous and polite manner.
5. Capacity and willingness to accept direction and to work as part of a team in a multi-skilled working environment.

CONTACT

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