



Position Description	
Position Title:	Balaki Wurrekang - Program Manager
Location:	Bendigo (flexible)
Term:	Fixed term (24 months)
Hours:	Full-time (38 hours per week)
Classification:	SCHADS Level 6
Reports to:	Executive Team Manager

### Overview of DJAARA

Dja Dja Wurrung Clans Aboriginal Corporation (DDWCAC), trading as DJAARA, actively works to progress the aspirations of the Dja Dja Wurrung People. It is incorporated under the Corporations (Aboriginal and Torres Strait Islander) Act 2006 (CATSI Act) and is regulated by the Office of the Regulator of Indigenous Corporations (ORIC). Established in 2004, the principal objectives and responsibilities of the corporation are to:

- Promote the health and wellbeing of the Dja Dja Wurrung People.
- Protect and promote the laws, culture, property rights and human rights of the Dja Dja Wurrung People
- Exercise rights under the Recognition and Settlement Agreement on behalf of the Dja Dja Wurrung People.

In 2013, Dja Dja Wurrung People entered a Recognition and Settlement Agreement (RSA) with the State of Victoria, which formally recognises the DDW people as the Traditional Owners for part of central Victoria. Dja Dja Wurrung People nominated DDWCAC as the 'Traditional Owner Group Entity' to hold and manage the settlement on behalf of Dja Dja Wurrung People.

DJAARA is also a Registered Aboriginal Party under the Victorian Aboriginal Heritage Act 2006. Dja Dja Wurrung Enterprises Pty Ltd, trading as Djandak, operates as the commercial arm of Dja Dja Wurrung. Together, DJAARA and Djandak comprise the Dja Dja Wurrung Group.

### Primary Purpose of the Position:

The purpose of this new role is to lead agreement making with local government, with a long-term focus on establishing a Treaty-like agreement with local government authorities.

T: (03) 5444 2888 F: (03) 5441 6472

E: [info@djadjawurrung.com.au](mailto:info@djadjawurrung.com.au)

P.O Box 1026 Bendigo VIC 3552

[djadjawurrung.com.au](http://djadjawurrung.com.au)

DJA DJA WURRUNG CLANS ABORIGINAL CORPORATION TRADING AS DJAARA

Located at 13-15 Forest Street, Bendigo Vic 3550

ICN: 4421



### **Accountabilities:**

The position will lead agreement-making with local government authorities which progress the goals of Dja Wurrung People as articulated in the Dhelkunya Dja (Healing Country) Country Plan and Schedule 6 – Local Government Engagement Strategy of the Recognition and Settlement Agreement (RSA) entered in to Dja Dja Wurrung People on behalf and the State of Victoria in 2013.

The role will require liaison across all areas of the Group and engagement at all levels with the local government authorities within the RSA area.

### **Direction, management, and autonomy**

In this position you will:

- work under limited direction but with support exercise a degree of autonomy
- manage a work area
- exercise significant discretion and delegated authority
- manage the work area
- both seek and provide advice on complex or unusual matters
- carry a high degree of responsibility for representing DJAARA.

### **Personal Attributes Required:**

1. Unwavering commitment to progress the aspirations of the Dja Dja Wurrung clans
2. High ethical standards, personal integrity, and high degree of self-motivation and to work with minimal supervision.
3. Proven ability to create and maintain an expectation of trust, respect and confidentiality and the ability to display and enact sound judgment regarding highly sensitive and/or critical issues.
4. A commitment to safe work practices.
5. Capacity to lead and willingness to accept direction and to work as part of a team in a multi-skilled, multi-cultural working environment.

### **Key Selection Criteria**

1. Demonstrated commitment to Djaara self-determination.
2. An outcome-focussed approach to work.
3. Capacity to lead and advocate effectively for positive change.
4. Demonstrated understanding of local government imperatives and decision-making processes.
5. Demonstrably strong agreement-making skills.
6. Relevant qualifications and /or experience in mediation or conflict resolution.

### **CONTACT**

Jim Brooks  
Executive Team Manager

Phone: 0428 55 77 41  
Email: executive@djadjawurrung.com.au

## **Found**