



Position Description	
Position Title:	Djandak Trainee Ranger
Location:	Bendigo and Central Victoria
Term:	Permanent
Classification:	Gardening and Landscaping Services Award 2020
Reports to:	Works Coordinator

## Overview of Dja Dja Wurrung Clans Aboriginal Corporation trading as DJAARA

Dja Dja Wurrung Clans Aboriginal Corporation (DDWCAC) trading as DJAARA is the Traditional Owner entity of the Dja Dja Wurrung Native Title Full Group. The purpose of the corporation is to further the aspirations of the Dja Dja Wurrung Native Title Holders through the implementation of the Dja Dja Wurrung Recognition and Settlement Agreements. The DDWCAC has responsibilities as a Registered Aboriginal Party that includes: the provision of high-quality policy advice; to provide strategic leadership by developing and leading key initiatives; and to continuously improve the capacity, integrity and independence of the Dja Dja Wurrung Traditional Owners.

## Overview of Dja Dja Wurrung Enterprises Pty Ltd trading as DJANDAK

Dja Dja Wurrung Enterprises Pty Ltd (DDWE) is the business solely owned by Dja Dja Wurrung Clans Aboriginal Corporation. Trading as Dumawul, we provide a range of cultural tourism, education and design services aligned to the aspirations and rights of Dja Dja Wurrung as the recognised Traditional Owners of an area of central Victoria. Dumawul compliments the services provided by Djandak in landscape development, natural resource management and environmental conservation, together enabling achievement of the Dhelkunya Dja (Healing Country) Country Plan.

## Our Values

Dja Dja Wurrung Enterprises' success is attributed to the knowledge and skills of our People. To maintain and exceed current levels of success and to progress with confidence, it is essential that we continue to employ people who are aligned to our values and can commit to these behaviours – *Passionate and Proud, Respect, Accountability, Integrity and Knowledgeable.*

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DJA DJA WURRUNG CLANS ABORIGINAL CORPORATION TRADING AS DJAARA

Located at 13-15 Forest Street, Bendigo Vic 3550

ICN: 4421



## Our Vision

To create a high quality, professional and profitable Aboriginal business, that satisfies Dja Dja Wurrung People and the clients needs by providing job opportunities, financial security and self-determination for Djaara.

The Dja Dja Wurrung Clans Aboriginal Corporation is an Equal Opportunity Employer, with a commitment to merit, equity and diversity in the workplace. It is DDWCAC aim to provide a safe and comfortable workplace that is free of discrimination and harassment.

## Scope of Position

### Purpose of Position:

A Trainee Ranger works as part of a team responsible for the overall management of Dja Dja Wurrung Country. This includes all aspects of the operational delivery of natural resource management (NRM), landscaping and cultural heritage projects (where appropriate).

- Participate as a member of the works crew to ensure project tasks are carried out effectively and efficiently and in a safe manner
- Assist in the implementation of natural resource management projects, including pest plant and pest animal management, revegetation, fencing, landscaping and other services as directed by the Works Coordinator. Note that on-site, Djandak Trainee Ranger will be supervised by Djandak Rangers and/or Leading Hand/Supervisor and are expected to assist at all times, follow work instructions and apply safe work practices.
- Have the ability to listen and follow instructions
- Read and adhere to the Dja Dja Wurrung Clans Aboriginal Corporation and Djandak policies and procedures this includes completing the required formwork
- Provide support to the Djandak Rangers and Works Coordinator

### Reporting Relationships:

The position will report to the Djandak Works Coordinator. The Trainee Ranger will operate as part of a multi-functional team working with Djandak Rangers and other Field Officers as required by each work assignment. On site, the Trainee Ranger may be required to work under the direction of the NRM Leading Hand or nominated Project Officer.



## **Accountabilities:**

### **Key Selection Criteria**

1. Genuine desire to work on-Country to promote the aspiration of the Dja Dja Wurrung Country Plan 2014-2034
2. A current Victorian Driver's Licence
3. Commitment to learning and development which will include achieving a minimum of Certificate III Conservation and Land Management or other as agreed with the employer
4. Professional approach to workplace responsibilities
5. Good communication and interpersonal skills, has the ability to work with others as part of a multi-functional team to deliver a high standard of professional services
6. Knowledge of Occupational Health and Safety (OHS), and, Equal Opportunity and willingness to follow the Dja Dja Wurrung Clans Aboriginal Corporation and Djandak policies, procedures and systems in the delivery of work projects

### **Other Relevant Skills, Knowledge and Qualifications**

#### **Other Requirements**

Undertake duties on weekends, public holidays for which appropriate allowances will apply

The successful applicant must possess and maintain a current Victorian Manual Driver Licence and be prepared to work predominantly across the Dja Dja Wurrung Recognition and Settlement Agreement Area and other locations (such as Melbourne) from time to time.

To work with the Dja Dja Wurrung Group, applicants must have:

- An understanding of the importance of Country to Traditional Owners and the recognition of Dja Dja Wurrung as the Traditional Owners of central Victoria.
- A commitment to and understanding of Dja Dja Wurrung culture.
- A commitment to Aboriginal self-determination.

#### **Qualifications**

As this is a trainee role the trainee must undertake the qualification identified as part of the role and keep up to date with the training plan.



## Privacy Notification

Dja Dja Wurrung Enterprises Pty Ltd affirms that the collection and handling of applications and personal information related to your employment will be consistent with the requirements of the Information Privacy Act 2000.

CONTACT PERSON	
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