



Position Description	
Position Title:	Dhelkunya Dja – Djandak Wi Project Manager
Location:	Bendigo (flexible)
Term:	Fixed term (12 months)
Hours:	Full-time (38 hours per week)
Salary:	\$84,849.44 per annum + superannuation
Classification:	SCHADS Level 5
Reports to:	Executive Team Manager

Overview of DJAARA

Dja Dja Wurrung Clans Aboriginal Corporation, trading as DJAARA, actively works to progress the aspirations of the Dja Dja Wurrung People. It is incorporated under the Corporations (Aboriginal and Torres Strait Islander) Act 2006 (CATSI Act) and is regulated by the Office of the Regulator of Indigenous Corporations (ORIC). Established in 2004, the principal objectives and responsibilities of the corporation are to:

- Promote the health and wellbeing of the Dja Dja Wurrung People.
- Protect and promote the laws, culture, property rights and human rights of the Dja Dja Wurrung People
- Exercise rights under the Recognition and Settlement Agreement on behalf of the Dja Dja Wurrung People.

In 2013, Dja Dja Wurrung People entered a Recognition and Settlement Agreement (RSA) with the State of Victoria, which formally recognises Dja Dja Wurrung People as the Traditional Owners for part of central Victoria. Dja Dja Wurrung People nominated Dja Dja Wurrung Clans Aboriginal Corporation as the 'Traditional Owner Group Entity' to hold and manage the settlement on behalf of Dja Dja Wurrung People.

DJAARA is also a Registered Aboriginal Party under the Victorian Aboriginal Heritage Act 2006. Dja Dja Wurrung Enterprises Pty Ltd, trading as Djandak, operates as the commercial arm of DJAARA. Together, DJAARA and Djandak comprise the Dja Dja Wurrung Group.

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DJA DJA WURRUNG CLANS ABORIGINAL CORPORATION TRADING AS DJAARA

Located at 13-15 Forest Street, Bendigo Vic 3550

ICN: 4421



Primary Purpose of the Position:

The purpose of this new role is to lead action, effect policy change and secure resources to enable DJAARA to assume a lead role in fire policy and practice, and to secure greater use of Djandak Wi.

Accountabilities:

The position will lead:

- Oversee planning and implementation of a comprehensive fire policy and strategy for the Group
- Development of a Djaara cultural fire strategy and strategic communications plan for the reintroduction of cultural fire on Djandak
- Answering questions and providing direction to employees across the Group
- Securing State resources for the Group to carry out Djandak Wi (Country Fire) across country
- Reregulation and policy change to integrate Cultural Wi into DELWP burning operations
- Implement the strategic direction for fire within the Group

The role will require liaison across all areas of the Group and engagement at an operational and policy level with relevant state agencies, land managers and landholders.

Direction, management, and autonomy

In this position you will:

- work under limited direction
- exercise a degree of autonomy
- manage a work area
- exercise significant discretion and delegated authority
- manage the work area
- provide advice on complex or unusual matters.

Personal Attributes Required:

1. High ethical standards, personal integrity, and high degree of self-motivation and to work with minimal supervision.
2. Proven ability to create and maintain an expectation of trust, respect and confidentiality and the ability to display and enact sound judgment regarding highly sensitive and/or critical issues.
3. A commitment to safe work practices.
4. Capacity to lead and willingness to accept direction and to work as part of a team in a multi-skilled, multi-cultural working environment.



Key Selection Criteria

1. Demonstrated commitment to Djaara self-determination.
2. Specialist knowledge of policy and strategy development within government and/or the Indigenous sector.
3. Sound knowledge of the Group's role, structure, programs, and aspirations
4. Excellent research and analytical skills including the development of high quality written and verbal communication and materials.
5. Capacity to lead and advocate effectively for positive change.
6. Demonstrated understanding of complex policy and legal environments and the ability to create and capitalise on policy and advocacy opportunities.
7. Appreciation of Djaara biocultural knowledge and sound knowledge of fire practice and policy.
8. Relevant qualifications and/or experience.

CONTACT	
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