



Position Description	
Position Title:	Dhelkunya Dja Policy Officer – Climate Change
Location:	Bendigo (flexible)
Term:	Fixed term (12 months)
Hours:	Part-time (0.6 FTE, 22.8 hours per week)
Salary:	\$70,000 - \$75,000 (pro rata) + superannuation
Reports to:	Program Manager – Dhelkunya Dja Policy

### Overview of DJAARA

Dja Dja Wurrung Clans Aboriginal Corporation (DDWCAC), trading as DJAARA, actively works to progress the aspirations of the Dja Dja Wurrung community. It is incorporated under the Corporations (Aboriginal and Torres Strait Islander) Act 2006 (CATSI Act) and is regulated by the Office of the Regulator of Indigenous Corporations (ORIC). Established in 2004, the principal objectives and responsibilities of the corporation are to:

- Promote the health and wellbeing of the Dja Dja Wurrung People.
- Protect and promote the laws, culture, property rights and human rights of the Dja Dja Wurrung People.

In 2013, Dja Dja Wurrung People achieved a Recognition and Settlement Agreement (RSA) with the State of Victoria, which formally recognises the DDW people as the Traditional Owners for part of central Victoria. Dja Dja Wurrung People nominated DDWCAC as the 'Traditional Owner Group Entity' to hold and manage the settlement on behalf of Dja Dja Wurrung People.

DJAARA is also a Registered Aboriginal Party under the Victorian Aboriginal Heritage Act 2006. Dja Dja Wurrung Enterprises Pty Ltd, trading as Djandak, operates as the commercial arm of Dja Dja Wurrung. Together, DJAARA and Djandak comprise the Dja Dja Wurrung Group.

### Primary Purpose of the Position:

The purpose of the role is to lead the development of a Dja Dja Wurrung Group Climate Change Policy. As part of the Dhelkunya Dja Policy team, the position will ensure the Dhelkunya Dja goals are reflected in Dja Dja Wurrung and Government policy and strategy. The team plays a key role in supporting genuine partnerships and meaningful engagement between Djaara and Government across all areas of the Dhelkunya Dja Country Plan.

T: (03) 5444 2888 F: (03) 5441 6472

E: [info@djadjawurrung.com.au](mailto:info@djadjawurrung.com.au)

P.O Box 1026 Bendigo VIC 3552

[djadjawurrung.com.au](http://djadjawurrung.com.au)

DJA DJA WURRUNG CLANS ABORIGINAL CORPORATION TRADING AS DJAARA

Located at 13-15 Forest Street, Bendigo Vic 3550

ICN: 4421



**Accountabilities:**

- Develop a Dja Dja Wurrung Group position on climate change and articulate Dja Dja Wurrung aspirations aligned with the Dhelkunya Dja Country Plan to heal Country in the context of a changing climate.
- Engage Dja Dja Wurrung members through a range of methods to articulate a Dja Dja Wurrung vision related to climate change.
- Review First Nations' approaches domestically and internationally of responding to contemporary climate change.
- Liaise across Dja Dja Wurrung Group to develop the climate change policy with an awareness of future implementation requirements including resourcing and capacity building.
- Engage external stakeholders to embed Djaara climate change position into government policy and strategy.
- Perform other activities and provide project support to the team and Manager as needed.

**Personal Skills Required:**

1. High ethical standards, personal integrity and high degree of self-motivation.
2. Proven ability to create and maintain an expectation of trust, respect and confidentiality and the ability to display and enact sound judgment regarding highly sensitive and/or critical issues.
3. A commitment to safe work practices.
4. Capacity and willingness to accept direction and to work as part of a team in a multi-skilled working environment.

**Key Selection Criteria**

1. Commitment to Djaara self-determination.
2. Experience and understanding of policy and strategy within government and/or the Indigenous sector.
3. Qualification and/or years of experience in the areas of the environment, climate change, land management and/or social science.
4. Excellent research and analytical skills including the development of high quality written and verbal communication and materials.
5. Experience in sensitively engaging with Aboriginal and Torres Strait Islander peoples.

CONTACT	
Nate Perry Program Manager – Dhelkunya Dja Policy	Phone: 0427 701 908 Email: <a href="mailto:nate.perry@djadjawurrung.com.au">nate.perry@djadjawurrung.com.au</a>