Code of Conduct for Participation in DDWCAC Activities

There are many opportunities for Dja Dja Wurrung members to get together for meetings, events and gatherings etc. Participation in any DDWCAC activity, meeting or event is a personal choice but it's important when you choose to participate that you may have a different opinion or view to others however, in participating, you commit to working together on shared or agreed outcomes. There may be times when a person or persons don't agree with the what the majority decides and therefore may decide not to participate.

At each activity / event / meeting there will be a person delegated to ensure that it is a safe place for all members and staff. In recognising that the Board has responsibility to ensure a safe and supportive place then this will usually be the Group CEO. However, at meetings where they re not in attendance a senior staff person will have the responsibility. All attempts will be made for this to be a Dja Dja Wurrung person so that they can also actively participate in the program. However, if a member or staff does not follow the Code of Conduct, as outlined below, they have the delegation to call for time out, to ask a person or persons to leave or to end the activity / meeting / event.

The Code of Conduct has been taken from the original Native Title Full Group and AGM meeting rules and in participating in any activity / event or meeting you agree that:

- We come as equals.
- We acknowledge elders and others who have gone before us.
- We honour honesty and integrity.
- We respect each other and diverse opinions.
- We acknowledge cultural differences and needs.
- We follow the Program or Agenda and, if required, respectfully ask for things to be added.
- We are responsible for ourselves and our behaviour.
- We do not talk over others.
- We make sure that everyone gets a fair go.
- We avoid personal clashes.
- Where we are unhappy we focus on the issue and not the person.
- We do not repeatedly ask questions where answers have already been provided.
- We are non-judgemental of each other.
- We don't make decisions or deals outside of the Program or Agenda.
- We arrive on time and come fresh and open-minded.
- Don't take things personal or cool off before talking if upset or heated.
- Read any materials needed beforehand and come prepared.
- Where there are questions, the responsible person can rephrase where necessary to assist or clarify communications.