

2019 – 2020



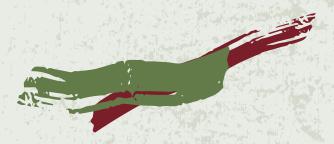


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Chairperson's Report

Womin-dji-ka and Dhelkaya everyone

I am pleased to provide my fifth report as Chairperson of the Dja Dja Wurrung Clans Aboriginal Corporation (DDWCAC) on our activities in 2019 - 2020. I was honoured to have been re-elected as the Chair of your Board in 2019 and relish the challenge. This year has been extremely tough on our community and families due to COVID 19. Still, the Corporation and Enterprise have persisted despite the restrictions to ensure the tasks of caring for Country remained an essential focus throughout this challenging year.

I would like to thank my fellow Directors, including Alternate Directors, who have given their time this year, as needed, to come together and govern our Corporation and Enterprise as well as representing the DDWCAC in other forums.

I want to acknowledge the continued commitment of each of our Board and sub-committee members to attend and make our board meetings a priority especially in 'COVID 19' times; my respect goes out to you for your passion and integrity.

The DDWCAC Board met ten times this year either via phone or zoom. The work of a Director usually is challenging to juggle; throughout a pandemic, it becomes harder to manoeuvre the working from home and home life balance. But we persevered, and I am incredibly grateful for the work that continues to be done for our families.

The structure of the Board allows for one Director and one Alternate Director to be elected from each of the Family Groups. I encourage all of you, even those families with only one or two members, to consider nominating to be represented on our Board or sub-committees.

Each year our membership grows when Djaara take up their rights as Traditional Owners to continue to care for Country, water, lands, and the environment. The membership grew to 403; most of this was made possible through members engaging with their families.

Again, this year we experienced too much Sorry Business with the loss of family and friends. I experienced this personally through the passing of my father, Uncle Gary Nelson. Our Board continues to pay respect to our members when Sorry Business occurs, and our thoughts remain with the family and friends of those who have left us this year. It has been hard to connect culturally as Djaara, out on Djandak, and to perform our ceremonies to gather and yarn. I am hopeful that as restrictions ease the opportunity to come together to share in the healing process with our families and friends and reconnect will happen again soon.

Accomplishments of 2020 have come through celebrating the newly appointed Dhelkunya Dja Land Management Board (DDLMB) that has been incorporated into the DDWCAC governance structure. It consists of five Dja Dja Wurrung representatives and two senior Government representatives from Parks Victoria and the



Department of Environment, Land, Water and Planning (DELWP).

The DDLMB will work closely with our Joint Management Implementation Team to execute and steer the goals of our Joint Management Plan. Djaara perspectives are vital in the new Wartaka group that has commenced building discussions and input for our jointly managed parks and reserves.

I want to take a moment to commend the persistence and commitment of our Group CEO, Rodney Carter. Even through a world pandemic, he continues to deliver and lead by example for our Corporation and community. His commitment and work as a Djaara man exceed the usual 9am -5pm, Monday - Friday work routine, something that many do not see. All the work he does strives to place Djaara front and centre to guarantee our rights and recognition as Traditional Owners of Djandak.

It is important to acknowledge the 129 staff members of the Corporation and Djandak that work hard to reach the goals of our Dhelkunya Dja Country Plan now and into the future. I commend all the senior managers as well as our fulltime and casual staff across the Dja Dja Wurrung Group for remaining diligent throughout an uncertain time. Your commitment to manage the change of working from home, meeting project outcomes, and juggling your daily tasks is reflected in the successes that the Corporation and Enterprise have achieved this year.

Encompassing these comments, I would like to recognise the hard work Djandak have done in creating employment opportunities and hiring exceptional Djaara young people to work across all areas of land management; this makes me proud as Djaara.

As an example, I witnessed six new Djaara employees conducting their task-based assessment under forest fire management so they can be able to attend fire response duties with DELWP under Djandak. The crew had to walk around the Huntly oval, ten laps with a weighted vest, at the end of the assessment it was awesome seeing the smiles on their faces achieving this as a group of strong, proud young Aboriginal youth.

Through each of them completing this assessment allows them to attend the general firefighting camp in November and be fully accredited firefighters with DELWP under Djandak Enterprises.

For me, this sums up where we are heading for the future and our future generations, and this makes me proud to be a Djaara man.

Trent Nelson

DDWCAC Chairperson



Financial Report Extract

We have received an unqualified audit report on our financial statements with the auditors acknowledging the effectiveness of our internal process, procedures, and records. We are also compliant with all requirements for Grants, ORIC, ACNC, and ATO.

The audited Financial Statements provided in this report covers the 2019/2020 period.

Based on the information provided in the reports the Dja Dja Wurrung Group is solvent as at 30/6/2020.



A summary of key points:

- The total cash in bank and investments
 = \$9,477,176 as at 30 June 2020, an increase on the prior year of \$431,320.
- Included in this total are term deposits for Future Acts of \$1,365,438 and Economic Development funds of \$911,417, along with investments of \$3,414,672 with Indigenous Business Real Estate and Prosperity Funds.
- If all Assets were used to pay out Liabilities up to the 30/6/2020, the Corporation would be left with \$3,582,573. Based on this, the Dja Dja Wurrung Group is solvent as at 30/6/2020.
- The DDWCAC recorded a surplus of \$565,388 for the financial year ended 30/6/2020.
- At the end of the 2020 Financial Year Djandak owed the Corporation \$81,062 which has since been paid. Djandak reimbursed the Corporation for all staff costs and other associated costs relating to the operations conducted at Powells Avenue and Strickland Road, including all site costs associated with those locations.
- At the end of the 2020 Financial Year Djandak will make a distribution of \$435,127 to the Dja Dja Wurrung Group.

- There were additional motor vehicles and major plant, and equipment items that were purchased in the year for use in the Djandak operations, funded from prior year surpluses.
- Accounts Receivable as at 30/6/2020 is higher than the prior year due to a significantly large invoice for \$550,000 being raised in June that was paid in the new financial year. The balance of debt in current and 30 days is \$824,974 (85% of overall total debt).
- Trade and Other Payables are at similar levels to prior years when taking into account the timing of payments made. GST payable shows an increase as at 30/6/2020 in comparison to 2019 due to an increase in funds received, that then require payments for GST to the ATO.
- The Future Acts funds increased from \$1,351,877 during the 2019/2020 financial year to a total of \$1,365,438 as at 30 June 2020. These funds are invested in a term deposit that attracts interest and provides additional funds for the Community Support Program.

Dja Dja Wurrung Economic Development Funds





INVESTMENTS CURRENT				
	2020\$	2019\$		
Term deposit - ED Funds	911,417	903,800	Community Sector Bank - Term Deposit	
Indigenous Real Estate Development Funds	1,388,915	1,352,967	IBA I-REIT High growth, commercial real-estate as per Investment Strategy recommendation	
Indigenous Prosperity Fund - Growth Fund	953,819	946,432	IBA - Indigenous Prosperity Fund - Growth High growth (including new fund established in the year)	
Indigenous Prosperity Fund - Income Fund	1,071,938	1,060,645	IBA - Indigenous Prosperity Fund - Income Modest growth, less risk	
Total Investments	4,326,089	4,263,844	This represents a growth of \$62,245 since last financial year not including distributions from the Development funds.	

The current investment rationale:

IBA products for wealth accumulation through re-investment of dividends.

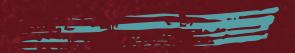
Term Deposit - rolling over monthly dependent on the best rates available, could provide funds available for the purchase of a development site for Corporate Centre if/when possible.

The COVID-19 situation in the second six months of the financial year had an impact on all funds invested by the Dja Dja Wurrung Group.

Туре 1-2-3	Туре	Number of Employees	Percentage of Employees	Gross	Percentage of Gross Payments
1	Dja Dja Wurrung	96	74%	1,773,974.64	54%
2	Indigenous	4	3%	191 ,159 .81	6%
3	Non-Indigenous	29	22%	1,335,097.63	40%
Grand Total		129	100%	3,300,232.08	100%







Group CEO Report

Thank you for the continued support and opportunity of being your Group CEO for my fifth year, and as I write this before the Annual General Meeting, it is my sixth year.

I have reflected upon my previous annual reports to Djaara, and it has been such a pleasure to share with you a positive message. This year though has been unlike any other I have experienced It is mainly because of COVID-19, and it has challenged us all in our care for self, family and Djandak.

One early morning in winter, I attended a breakfast meeting at Djandak, our Dja Dja Wurrung Enterprise. When others would have been at home in bed dreaming of this new COVID world; keeping their distance from others and washing their hands profusely, our mob were up having a crack, preparing to work on Country and living up to a vision our Ancestors had. They would be so proud.

The best hunters leave early and may be gone all day so the mob, the family can survive and even thrive. This is us today, as Dja Dja Wurrung, across the many achievements and adventures we all have.

When I began as CEO our rights preceded us and are something to be celebrated, but it is also difficult to feel and touch them, they are mostly in our minds, and our hearts and others were challenged to accept us.

Today and over the coming years because of us, our language, symbols, and songs will be present more than ever. Others are beginning to connect to the knowledge of our rights; this allows us to do, to make, healthy Country and healthy people. Now, more than ever, people see the importance of Djaara voices, knowledge, and presence in all matters on our homelands, they are beginning to need us. We are extending our interconnectedness beyond our world and our culture to decolonise others to make them well again.

We should and must afford our future generations this as an inheritance as there will be decades, if not more, centuries of work healing Country. To lovingly put the practices of hunting and gathering, farming the environment, making food and fibres, forest gardening, letting water have a voice again and placing cultural fire our Djandak Wi back on Country.

I will repeat this statement, I continue to be deeply indebted and humbled to the Board for employing me in this extremely challenging and exciting role. Our growth continues, and we must continue communications with Djaara as there are matters that some may not feel they have been fully informed of about our growth. Some Directors of the Board were able to attend to community type meetings in 2019 and 2020, and I am confident in the Directors as wise people to continue to lead for their families.

The need to build our own Dja Dja Wurrung Group office and depot site, including yards still remain a vital aspiration. If I share one disappointment in myself with you, it is that I have not been able to realise this for us. However, this year Djandak moved to a bigger and better depot location. We have since had to re-shuffle spaces at our Corporation offices, but we are slowly but surely growing, nevertheless.

I close this report to you, confident in who we are, respecting our Ancestors names always, and proud to be the CEO of the Dja Dja Wurrung Corporate Family whose team is a group of committed Djaara and non-Djaara people with Murrup in their hearts and extremely capable of the challenges ahead.

Rodney Carter

Group CEO



Good Governance

The Board of Dja Dja Wurrung Clans Aboriginal Corporation (DDWCAC) is the governing body of the Corporation.

Under rules 5.2 and 8.2 of the DDWCAC Constitution, Dja Dja Wurrung people have the right to stand and vote for the Director and Alternate Director of the one family group with whom they identify.

Each family group are descendants of the Ancestors and have a dedicated Director and Alternate Director on the Board of the DDWCAC. All members of each family group have the right to stand for election and represent the family that they identify with on the Board of the DDWCAC.

While the Constitution of the DDWCAC was changed to allow members to choose to be recognised as having affiliation with any number of the Ancestors, they must identify with only one Ancestral family group for directorship and voting purposes. Currently, 12 Ancestors have descendants who identify with a family group. To date, eleven of the family groups have elected Directors to the Board. To date, no member has affiliated with more than one ancestor.

Directors are responsible for the organisation's overall performance and compliance. Directors perform a highly responsible role and operate in a complex and rapidly changing environment. They are responsible for establishing an appropriate system of corporate governance while being mindful of reasonable expectations/demands of members, the law, regulators, and society in general, and any code of conduct that might voluntarily bind the DDWCAC. Directors contribute their own time and much effort into directing and controlling the DDWCAC's governance and operations and are recognised for all the hard work they do on behalf of the Dja Dja Wurrung.

Board of Directors

The Dja Dja Wurrung Clans Aboriginal Corporation is registered under the Corporations (Aboriginal and Torres Strait Islander) Act 2006 (CATSI Act) and is required by law to meet certain requirements. Some of these requirements are specified in the Act, while others are part of the general law of Corporations, otherwise known as the common law.

Of the many key priorities of the Corporation, the Board has developed several good governance policies and procedures over the previous years. The policies are available to members on request. The following Ancestors have members identified to stand for election and vote at General Meetings.

Family Group	Director	Alternative Director
Caroline Malcolm	Uncle Graham Atkinson	Kerri Douglas
Catherine Robinson	Uncle Ron Marks	Vacancy
Henry Harmony Nelson	Trent Nelson	Mick Bourke
John Charles	Vacancy	Nikita Charles
John Terrick	Liz Allen	Vacancy
King Girribong, Lerimburneen,	Jida Gulpilil	Aunty Marilyne Nicholls
Walpanumin Leonard Kerr	Sharnie Hamilton	John B Kerr
Thomas Dunolly	Deb Dunolly	Caleb Dunolly-Lee
Emma Curr	Vacancy	Vacancy
David Harrison	Vacancy	Vacancy
Finemore Jackson	Vacancy	Vacancy

The Family groups of Tommy Avoca, Tommy Farmer, Samuel Kinnear, William Parker, Martin Simpson, Charlotte Williams and Alfred Davies do not have members who have formally given the Corporation notice that they wish to identify with them to nominate for or elect the family group Director and Alternate Director.



Dja Dja Wurrung Clans Aboriginal Corporation developed the Community Support Program in 2014 with a suite of targeted initiatives which aim to provide the opportunity for Dja Dja Wurrung people to increase their health and wellbeing, economic participation, and financial independence.

The objectives of the programs are to:

- To relieve the financial stress of education and gaining employment by increasing opportunities to access education and employment.
- To increase health and wellbeing & participation in sporting activities.
- To relieve the financial burden of funeral costs.
- Support Dja Dja Wurrung people in the development of their own businesses.
- To relieve the financial costs of Elder Celebrations.
- To support Dja Dja Wurrung people to move back to Country.
- To support Family Groups to get together and discuss matter important to them (new).

Eligibility

As defined by the Dja Dja Wurrung Native Title Full Group (Dja Dja Wurrung NTFG): 'A Person who is descended through either parent to Apical Ancestors who were associated with Dja Dja Wurrung country by birth, place of burial, and/or other connection with Dja Dja Wurrung country.'

The Community Support Program remains steadily utilised by members of the Native Title Full Group with eight Family Groups benefiting in this financial year in the areas of education, healthy living, micro business and Sorry Business.



COMMUNITY SUPPORT PROGRAM	AMOUNT	
Elder Celebration	\$454.55	
Primary Education	\$3,718.50	
Healthy Living	\$687.24	
Secondary Education	\$1,908.19	
Tertiary Education	\$14,329.40	
Move Back to Country	\$0.00	
Sorry Business	\$12,230.18	
Micro Business	\$2,083.50	
Driver's License	\$250.00	
Elite Sports	\$0.00	
Christmas Gift Cards	\$11,514.85	
Family Group Meetings	0.00	
TOTAL	\$47,176.42	

Each program has specific eligibility requirements which are outlined in the program guidelines along with the application process and application forms.

All programs are assessed on an as needs basis.

Individual program guidelines specify the allocation of funds per year. In October 2019, the Board added a new area of support to the program being Family Group Meetings. The intention of this is to support Family Groups to come together and meet to discuss Family matters with support. In the first instance, this will be organised through each Family Group's Director.





A guide to the Program for 2019-2020

For the year ended 30 June 2020

PROGRAM	DESCRIPTION & OBJECTIVE	ANNUAL BUDGET
Primary Education	To support Dja Dja Wurrung parents in keeping children in primary school: - Improving school attendance and participation	\$5,000 per year (max \$Thousands per member)
Secondary Education	Increase and encourage Dja Dja Wurrung children pursuing secondary education by: - Improving school attendance and participation - Fostering and encouraging talent.	\$5,000 per year (max \$1000 per member)
Tertiary Education	Improve the number and level of tertiary qualifications (Cert I and higher), or short course qualifications obtained by Dja Dja Wurrung people through attendance at TAFE, university, or other Registered Training Organisations.	\$6,000 per year (max \$1500 per member)
Elite Sports Scholarships/ sports memberships assistance	Support the Dja Dja Wurrung NTFG and their children to achieve sporting excellence and general fitness through support with costs associated with participating in local, state, or national teams or training opportunities. - Improving participation in elite sports - Fostering and encouraging healthy lifestyles.	\$5,000 per year (max \$1000 per member)
Healthy Living subsidy	Improve the health and wellbeing of Dja Dja Wurrung NTFG through subsidising specific health and wellbeing measures including Gym memberships, quit smoking programs and the purchase of specific equipment such as walking/running shoes.	\$20,000 per year (max \$200 per member)



Christmas Gift Card	To assist with financial stress that can occur at Christmas time. These will be distributed in the first week of December to the Dja Dja Wurrung NTFG whose details are up to date on the 30 November each year.	\$50 per member
Micro-Enterprise/ Business Loans	Support Dja Dja Wurrung people to access existing services, to develop business plans and provide a financial loan to assist with business start-up costs identified through business planning.	\$10,000 per year (max \$2,000 per member)
Sorry Business Support	The program aims to assist the Dja Dja Wurrung NTFG with the costs of a funeral. The program will aid in alleviating the financial burden of costs associated with funeral arrangements.	Up to 50% of costs to a max of \$4,500
Driver's License support	To support Dja Dja Wurrung people to attend education or employment opportunities by aiding with the cost of driving lessons and undertaking the license test.	\$1,000 per year
Elders Celebration	The program aims to assist the Dja Dja Wurrung NTFG members with the costs of Elder Celebrations. The program will aid in alleviating the financial burden of costs associated with holding a celebration.	\$2,000 per year
Moving back on Country	To support Dja Dja Wurrung people to move back on Country to access employment or business opportunities by assisting with the cost of relocation.	\$5,000 per year
Family Group Meetings	The aim of the Family Group meeting assistance is those on the NTFG can come together annually to meet and discuss matters important to them. Applications will generally be made through the DDWCAC Family groups Director and / or Alternate Director. NOTE: A FG with ten members will need less support than a family group with 50 members.	Maximum \$5,000 per family group. While there is a maximum amount, it will also be assessed on the size of the family.





Summary of the Recognition & Settlement Agreement activities

The 2019-2020 year has provided wide-ranging opportunities to recognise, protect and extend Dja Dja Wurrung People's traditional owner rights which are recognised through the historic Recognition and Settlement Agreement (RSA) signed in 2013.

Some of those opportunities arise from a need to clarify processes under the RSA, others arise from some greater recognition by Local and State Government of the benefits of engagement with Central Victoria's Traditional Owners, and some came through opportunities identified by DDWCAC to extend the rights derived from the RSA.

Significantly, the RSA team are reviewing the profound positive impacts of the Timber Creek High Court case on compensation to Djaara under the Land Use Activity Agreement (LUAA). We believe this will have a significant and long-term impact on Djaara rights and look forward to how this progresses over the year.

This compensation becomes applicable for Crown Land under the LUAA which is going to be impacted by a Negotiation or Agreement Activity. Please see Dja Dja Wurrung website or contact the RSA team for more information on this development or how the LUAA or Recognition and Settlement Agreement (RSA) works.

We continue to engage in ongoing forums and processes such as:

- Engagement with the Department of Jobs,
 Precincts and Regions (DJPR) on the North
 Central Goldfields Ground Release which the
 State Government claims will "raise the bar" on
 the issue of exploration licences and ensure that
 mining exploration permits are issued to miners
 who can demonstrate social licence, including
 recognition of Traditional Owners' rights.
- Contribution to the State/First Nations Legal and Research Service's First Principles Review designed to extend the recognition of Traditional Owners' rights in the RSAs.
- Work with the Department to prepare for an independent audit of breaches of the LUAA as a consequence of numerous identified breaches
- Application of substantial resources to clarify valuation methodology relevant to the calculation of community benefits.



Negotiation B Example

A State Government department needed to expand its facility in Central Victoria.

A holistic outcome was negotiated which recognised the impact on Dja Dja Wurrung People's exercise of their Traditional Owners' rights at that location.

The outcomes included:

- Inclusion of a Djaara member to be part of the Regional Aboriginal Justice Advisory Committee (RAJAC) and the Local Aboriginal Justice Advisory Committee (LAJAC),
- Inclusion of Djaara as facilitators in Torch and Elder Mentoring programs for Djaara,
- Agreement to engage Djandak for signage and a Djaara artist for artwork for the facility,
- Funding for Djaara to facilitate Connecting to Country program for 1 year, and
- Agreement to consider Djaara Naming for a new section of the facility.

Advisory Activity Example

In partnership with Djandak, DDWCAC was able to provide a comprehensive comment to the Land Manager regarding government fire management strategies.

It advised on the impact of burns on Country that were not Djandak Wi and advised of the imperative to include Djandak to observe the impacts of State Government fire management activities.

Dja Dja Wurrung Language

Language requests have been coming in steadily since the start of the year. There are currently 651 Dja Dja Wurrung words on the database.

We have provided some language for the below:

- Djaara Members
- Bendigo Senior Secondary College
- Department of Jobs, Precincts & Regions
- Various Early Learning Centre's and daycares across Bendigo
- Major Road Projects Victoria
- Koorie Youth Council
- Djandak
- VACCA
- Scouts Victoria

We currently have two (2) language projects with the Bendigo GovHub and Bendigo Law Courts.

Djaara Seasonal Calendar Project

Djaara is creating the Djaara Seasonal Calendar for Djaara. This project started in January this year and is close to being complete. The project will consist of a Dja Dja Wurrung Resource Book, Seasonal Calendar, and a 12-month flip-up calendar.

The resource book will have all information regarding what plants, and animals are currently on Dja Dja Wurrung Country.

When the resource book is complete, only Djaara members will have access to it.



Artwork right Natasha Carter, Murrupuk Arts

DJA DJA WURRUNG DJAARA DJANDAK BALAKI WUKA SAUTIN GALKA LARR GIRRA MIRRYN WI WERRPIL WAA DUM BARRAMUL GUNAWARRA GARUK NGARRI WATJARANG DUAN GAL-GAL BANYA BINGGAL GURRI WURRUMUK YULAWIL WILLA NGANA-NGANITY DJINBONG-GURRI NGUR-NGUR BOLOK BIAP-BIAP DUWIN DJARRK BULOTJ. DJINKALAM. DIRIK. WAI-GALK. WARRARRAK. MURNONG. BAP. WITJI GIRMIL WAWITJ DJAA WAWITJ GIRRKITJ MUTJANG YUNGGUWIP DATIM DATIM KOOYOORA . LA LARR BA GAUWA . **LEANGANOOK** . LALGAMBUK . **LARR-NI BARRAMUL** . DJA DJA WURRUNG DJAARA DJANDAK BALAKI WUKA GATJIN GALKA LARR GIRRA MIRRYN WI. WERRPIL. WAA. DUM. BARRAMUL. GUNAWARRA. GARUK. NGARRI WATJARANG DUAN GAL-GAL BANYA BINGGAL GURRI WURRUMUK YULAWIL WILLA NGANA-NGANITI DJINBONG-GURRI NGUR-NGUR BOLOK BIAP-BIAP DUWIN DAAK DJARRK BULOTJ. DJINKALAM. DIRIK. WAI-GALK. WARRARRAK. MURNONG. BAP. WITJI GIRMIL WAWITJ. DJAA WAWITJ. GIRRKITJ. MUTJANG. YUNGGUWIP. DATIM DATIM KOOYOORA, LA LARR BA GAUWA, LEANGANOOK, LALGAMBUK, LARR-NI BARRAMUK, DJA DJA WURRUNG, DJAARA, DJANDAK, BALAKI WUKA, GATJIN, GALKA, LARR, GIRRA, MIRRYN WI. WERRPIL. WAA. DUM. BARRAMUL. GUNAWARRA. GARUK. NGARRI. WATJARANG DUAN GAL-GAL BANYA BINGGAL GURRI WURRUMUK YULAWIL WILLA NGANA-NGANITJ. DJINBONG-GURRI. NGUR-NGUR. BOLOK. BIAP-BIAP. DUWIN. DAAK DJARRK BULOTJ DJINKALAM DIRIK WAI-GALK WARRARRAK MURNONG BAP WITJI . GIRMIL WAWITJ .. DJAA WAWITJ .. GIRRKITJ .. MUTJANG .. YUNGGUWIP .. DATIM DATIM KOOYOORA LALARR BA GAUWA LEANGANOOK LALGAMBUK LARR-NI BARRAMUL DIA DIA WURRUNG DJAARA DJANDAK BALAKI WUKA GATJIN GALKA LARR GIRRA MIRRYN WI WERRELL WAA DUM BARRAMUL GUNAWARRA GARUK NGARRI WATJARANG DUAN GAL-GAL BANYA BINGGAL GURRI WURRUMUK YULAWIL WILLA NGANA-NGANITJ. DJIMBONG-GURRI. NGUR-NGUR. BOLOK. BIAP-BIAP. DUWIN. DAAK DJARRK BULOTT DJINKALAM DIRIK WAI-GALK WARRARRAK MURNONG BAP WITTI GERMEE WAWITT. DJAA WAWITT. GIRRKITT. MUTTANG YUNGGUWIP. DATIM DATIM KODYDORA LA LARR BA GAUWA HEANGANOOK LALGAMBUK LARR-NI BARRAMUL DIA DIA WURRUNG DIAAKA, DIANDAK BADAKI WUKA GATJEN GALKA LARR GIRRA, MIRRYN WE WERRPIL WAA DUM BARRAMUL GUNAWARKA CARUK NGARRI WATTARANG CAL-CAL BANYA BINGGAL GURRI WURRUMUK YULAWILL WILLA NGANA-NGANITY DYINBUNG-GURRY NGUR-NGUR BOLOK BYAP-BYAP DUWIN DAAK-

Ceremony

The Dja Dja Wurrung Clans Aboriginal Corporation offers a broad range of ceremony options including Welcome to Country, Smoking Ceremonies, and presentations.

These services are structured in the following way and we encourage all members to consider being on the roster:

- A standard Welcome to Country up to 10 minutes
- 2. A Welcome to Country and discussion of specific information regarding the link between the booked event and Dja Dja Wurrung Culture for up to 20 mins.
- 3. A Welcome to Country which provides general Information and a presentation or lecture for 20 - 60 minutes.
- 4. There might also be workshops/presentations for up to two hours. This varies on the content and the presenter. This can be general knowledge presentations about Dja Dja Wurrung to something more specific i.e. art, artefacts, public presentations, educational workshops for schools and workplaces.

The DDWCAC Chair, Directors, CEO and other DDWCAC staff provide Welcomes when specifically requested or when no one on the roster is available.

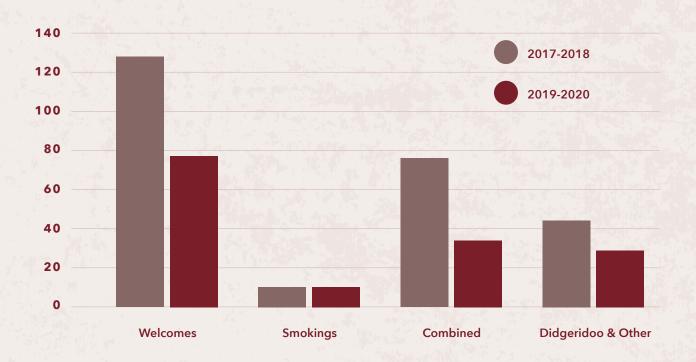


For 2019/2020 the DDWCAC coordinated 150 Ceremonies, which is significantly lower than last years' statistics due to the COVID-19 pandemic. DDWCAC closed on March 17, 2020 and all future Ceremonies were cancelled until we were able to take them "virtual". The majority of these Ceremonies were conducted between July and December of 2020.

The Cultural Heritage (general) Policy outlines how the roster will be kept and how it will be followed. The Cultural Heritage roster is systematic and dependent on availability and abilities of the members. The policy also allows for requests for a specific person or persons and the DDWCAC endeavours to meet these requests.

Number of ceremonies conducted in 2019-2020

Welcome to Country: Class A, B & C	79
Smoking Ceremony	7
Combined Welcome to Country & Smoking Ceremonies	33
Didgeridoo Performances	31
TOTAL	150



YEAR	Welcomes	Smoking	Combined	Didgeridoo & Other
2017-2018	128	7	75	46
2019-2020	79	7	33	31



The work of the Cultural Heritage Team was severely impacted by the COVID-19 pandemic for the period from April to June 2020. This is reflected in the number of days of fieldwork undertaken in the 2nd quarter of 2020.

In line with other RAPs the Corporation suspended all fieldwork during April to ensure the safety of our fieldworkers and to provide time to ensure that safe working procedures could be developed.

The completion of the South West Loddon Pipeline Project (SWLPP) also impacted on the amount of fieldwork opportunities although this work still contributed approximately 30% of the available work opportunities for the reporting period.



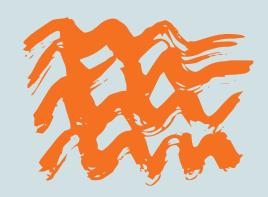
Field work for the financial year July 2019 to June 2020

CULTURAL HERITAGE MANAGEMENT PLANS (CHMP)

Approved in 2019/2020 Financial Year				
13617	Coliban Water Pines Removal Project (amendment)			
16244	Greater Bendigo City Council – Bendigo Gasworks			
14643	Ravenswood Run Development (amendment)			
16426	Education Centre Extension, 15 Rosemundy Road, Epsom			
16022	Orana Agriculture Pty Ltd – Borung Stage 2 Irrigation			
16537	Wanyaram Dhelk Project, Bendigo Creek, White Hills			
16629	613-615 Calder Hwy Maiden Gully 3551: Residential Subdivision			
16664	Charlton and Donald Riverfront Developments			
16377	Elmore Fishing/Canoe Platform, Campaspe River			
16385	Bendigo & Echuca Rail Line Upgrade			
16763	2 Falls Road Trentham, Subdivision			
16951	Mitiamo Pipeline Water Storage Area			
15242	SWLPP – phase 2.5 (amendment)			
16360	Raywood Solar Farm			
16807	37 Barrell Street California Gully			
16729	Proposed Residential Subdivision, 11 Harveys Lane, Jackass Flat			
14452	Blampied-Daylesford Raw Water Pipeline (amendment)			
16816	Kalamazoo Castlemaine Gold Project EL006679			
17022	19 Albert Street, Trentham: Residential Subdivision			
16673	80 Dukes Lane Strathfieldsaye: Residential Subdivision			
16366	Residential Subdivision Wittingslow Lane, Kyneton			
17162	Bendigo Botanic Gardens Extension: Central Hub Site			
16882	Shelter and Toilet, Mt Franklin			

Received still in progress at 30/6/2020

17254	Dunolly Gravel Pit MIN WA006838
17228	11-13 Monsants Road, Maiden Gully: Subdivision
17210	Proposed Land Rehabilitation at Huntly Streamside Reserve
17202	Goulburn-Murray Waters Connections Project Calivil
17193	Emu Creek Underpass/Shared-use Path
17187	Barkers Creek Reservoir Boat Ramp and Carpark Upgrade
17177	Coliban Water Mains Delivery to Huntly, Strathfieldsaye and Marong
17108	Premier Mine Road Boat Access
17002	34 Corinella Road, Woodend: Subdivision
16733	Lake Eppalock Stump Reduction
16727	120 Mannings Road, Dry Diggings
16515	Mitiamo Stock and Domestic Pipeline



CHMP Activity



CHMP Activity July 2019-June 2020

Cultural Heritage Permits issued in 2019-2020

DDWCAC_4_2019 - Coliban Reservoir - CH Protection.

This permit was issued to Tech Duinn to allow for the collection of tachylite artefacts that were in immediate danger from user traffic at Upper Coliban Reservoir.

DDWCAC_5_2019 - Diggora Scar Tree.

This permit was issued to Campaspe Shire Council to enable them to carry out road works in the vicinity of a registered scar tree.

DDWCAC_6_2019 - Upper Coliban Reservoir, Premier Mine Road boat ramp.

This permit was issued to Coliban Water to allow for the construction of a temporary boat launching facility at Upper Coliban Reservoir.

DDWCAC_1_2020 - Upper Coliban Reservoir, Premier Mine Road boat ramp.

This permit was issued to Coliban Water to allow for the extension of the temporary boat launching facility at Upper Coliban Reservoir due to declining water levels.

DDWCAC_2_2020 - Harcourt Scar Tree Pruning.

This permit was issued to Mount Alexander Shire to enable the pruning of the Scar Tree in Harcourt to remove dead material that was impacting on the survivability of the tree.

Compliance inspections

The Corporation has two staff members who have been appointed as Aboriginal Heritage Officers (AHOs) under the Aboriginal Heritage Act. As well as providing a support for cultural heritage activities within the RAP boundary AHOs can undertake compliance work anywhere in Victoria.

Eighteen compliance inspections were carried out during the reporting period, nine of which identified minor issues relating to conditions in Cultural Heritage Management Plans: all matters were resolved with the parties concerned. One compliance inspection was undertaken outside of Dja Dja Wurrung country.

The final compliance inspection on the South West Loddon Pipeline Project was carried out on 19 October 2019.

Recording of Heritage Collections

As in previous years the RAP has been involved in recording collections of material being held on country. In the reporting period we were involved in the recording of two collections:

 The McKenzie collection from near Kyneton is a collection of approximately 40 boxes of material returned by the family of a former collector.
 The collection consists of a large number of artefacts from across Australia. A significant part is from Dja Dja Wurrung country. The collection

Cultural Heritage Permits



is currently being stored in the regional office of Aboriginal Victoria due its size and the facilities available. The recording is ongoing.

 A small collection of stone artefacts was recorded at the Maldon Museum.

Training

A Cultural Heritage training workshop was held on 3rd February 2020. Once the COVID-19 restrictions have been lifted we will look at scheduling another.

A second Rail Industry Work training session was held in August 2019 for those people who missed the first session. Those who completed the training qualified for their RIW White Cards, allowing them to work on the ongoing upgrade projects on the regional rail network.

Other Activities

Apart from the statutory activities reported above members of the Cultural Heritage team have been engaged in a number of other activities over the past twelve months.

We have been involved in lengthy discussions with Coliban Water over the opening of a number of reservoirs for recreational fishing, which was mandated by the State Government. On our advice archaeological surveys were carried out at Lauriston, Barkers Creek and Upper Coliban Reservoirs, resulting in the discovery of a large

quantity of cultural heritage material. This has resulted to date in the issuing of three Cultural Heritage Permits and the commencement of two Cultural Heritage Management Plans in relation to works being carried out at the reservoirs.

We have provided training to Hepburn Shire Council and the Fosterville Mine regarding the requirements of the Aboriginal Heritage Act. The presentation to Fosterville is part of an ongoing relationship we have established with them in regard to heritage matters.

As in previous years we have been involved with Bush Heritage Australia in carrying out cultural heritage assessments of Bush Heritage properties. During this reporting period the cultural heritage team undertook an assessment at Brenanah, which is in close proximity to Mt Kooyoora.

The team also carried out the excavation of a rock shelter at Lianyuk for DELWP. This was to fulfil a condition in the CHMP for the Harcourt Mountain Bike Track which required DELWP to undertake research on the shelter. The team undertook the excavation over two days to look for signs of habitation within the shelter. After excavating to approximately half a metre the presence of large rocks in the base of the excavation stopped further investigation. No Aboriginal cultural heritage was identified in the excavation.





Joint Management Plan Implementation

Joint Management is the term used to describe the formal partnership arrangement between the Dja Dja Wurrung Clans Aboriginal Corporation and the Victorian Government, where both share their knowledge to jointly manage the six Dja Dja Wurrung Parks.

The six Parks are the Greater Bendigo National Park; Hepburn Regional Park; Paddys Ranges State Forest; Kara Kara National Park; Kooyoora State Park and Wehla Nature Conservation Reserve.

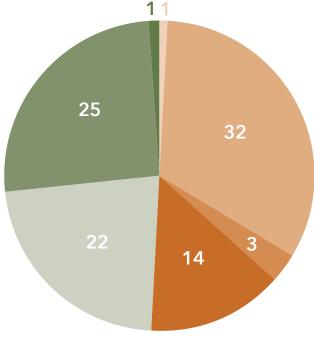
Joint Management is recognising that the Traditional Owners, the Dja Dja Wurrung People, have a significant connection to their Country, and with that, have inherited certain rights and responsibilities to care for that Country. The goal of Joint Management is to enable the Traditional Owner knowledge and connection to Country to be expressed in the planning and management of the six Dja Dja Wurrung Parks.

2019-20 has been a significant year in moving from development of a Joint Management Plan (JMP) for the six Dja Dja Wurrung Parks to implementation of the JMP. Dja Dja Wurrung Group staff developed and managed strong partnerships with Parks Victoria, DELWP and the Dhelkunya Dja Land Management Board to support JMP implementation. Importantly, Dja Dja Wurrung Group staff were instrumental in the development of the JMP implementation governance framework, JMP Implementation Plan, and JMP monitoring and reporting framework.

In summary, good progress is being made with 30% of JMP Actions rated as On Track. It is to be expected that there are still a number of Actions that are Planned as it is early in the implementation of the JMP.

Reported Progress All Actions (n=98)







Key projects and activities supported delivery of JMP strategic initiatives against the priority goals and objectives:

- Victoria's Great Outdoors Bendigo project - supported project planning and site selection, developed governance framework, wrote Dja Dja Wurrung Camping Village scoping brief.
- Djandak Wi setting up and co-Chairing the Murray Goldfields JFMP Planning Committee, reduced barriers for Dja Dja Wurrung to apply Djandak Wi and for Djaara to participate in Djandak Wi by increasing Dja Dja Wurrung ability to deliver Djandak Wi in the Dja Dja Wurrung Parks.
- Worked with PV and DELWP to improve Djaara employment opportunities in the public service.
- Development of an Interpretation and Signage guide to ensure appropriate planning for delivery of on-groundwork.

With physical distancing requirements emplaced to mitigate COVID-19 transmission, the Dja Dja Wurrung Group had to change the way engagement with Dja Dja Wurrung members was conducted. It was felt we could do more to engage Dja Dja Wurrung members about the JMP and, at the same time, support their health and wellbeing in these uncertain and insecure times.

The provision of wellbeing packs to Dja Dja Wurrung members enabled better engagement with Dja Dja Wurrung members about the JMP when other means of engagement were limited. The wellbeing packs included native and natural products and foods.

In essence, if we could not get Dja Dja Wurrung members on-Country, we wanted to bring Country to the Dja Dja Wurrung members.



Communication Report

In 2020, we engaged our first designated Communications and Relationship Manager to design and lead our communications and marketing strategies, manage our corporate branding, public and press relations and promote the Dja Dja Wurrung Group successes.

Previously there has been no allocated focused position to build, maintain and sustain a relationship to enhance the profile of the DDWCAC through communications. Now, we have a clear way forward through the design of a Communication Strategy and Plan.

It highlights the strategic objectives, principals, and actions of communications for the Dja Dja Wurrung Clans Aboriginal Corporation. Its focus is to support clear and precise information sharing with our members, the wider community, and additional stakeholders. This role and plan will assist in raising the profile and voice of the Dja Dja Wurrung Clans Aboriginal Corporation across all platforms.

Various Media Coverage

Dja Dja Wurrung to take lead in Strathdale, Castlemaine bushland improvement bid

February 18 2020 Bendigo Advertiser - Local News

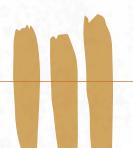


Indigenous Australians will take the lead managing Strathdale and Castlemaine bushland during a four-year project breathing new life into forests.

"So for us to be supported to employ a Dja Dja Wurrung person and allow Dja Dja Wurrung to understand what we do in modern landscape management ... adds a unique value that we would not expect a consultant to be able to do." Rodney Carter.

Full Story: www.bendigoadvertiser.com.au







Dja Dja Wurrung, Forest Fire Management plan for more cultural burns in central Victoria in 2020

February 28 2020 Bendigo Advertiser - Local News



Traditional Owners are planning to conduct more cultural burns in the central Victorian region this year than previous years.

Full Story: www.bendigoadvertiser.com.au

Jim Crow Creek: Community calls to change racist creek name

July 20 2019 The Ararat Advertiser





Members of the Hepburn Shire community have campaigned to have the name of Jim Crow Creek at Franklinford changed for a decade.

"It sets the standard for how we can put language back into landscape which is good for identity and reinforces individuality of community." Rodney Carter

Full story: www.araratadvertiser.com.au



Bendigo Creek can heal, Traditional Owners the Dja Dja Wurrung say, as project nears end

April 25 2020 Bendigo Advertiser



Djandak - an arm of the Dja Dja Wurrung Clans Aboriginal Corporation - recently built storm water drainage mimicking the sort of wetlands the area was once home to.

The series of ponds clean the water and give enough shelter for frogs, birds, and the invertebrates they feed on.

Full story: www.bendigoadvertiser.com.au

Dja Dja Wurrung restoring culturally significant species to Country

April 17 2020 Bendigo Advertiser - Local News



"What we are trying to do is apply a Dja Dja Wurrung way to rehabilitation. As opposed to just being driven by scientists, it's driven by our creative design and then we use science to test the design in its application back to landscape, and then we collect data as anyone else would to ensure it is working," said DDWCAC CEO, Rodney Carter.

Full story: www.bendigoadvertiser.com.au



Members Events

Unfortunately, our member events were significantly impacted by COVID-19 and all events were cancelled to ensure the health and safety of our Members.

Dja Dja Wurrung People's Cup Charlton

The Charlton Harness Racing Club hosted the Dja Dja Wurrung People's Cup at Charlton.

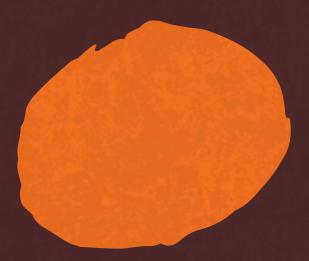
This was organised for March 2020.

The Cup went ahead but without spectators due to COVID-19.









Wirama Shield

Sir Douglas Nicholls Indigenous Rounds

The Sir Douglas Nicholls Indigenous Rounds -Football and Netball were to compete for the Wirama Shield on Saturday 23rd May 2020. This event is a partnership between Dja Dja Wurrung Clans Aboriginal Corporation, BDAC and AFL Central Victoria.

The competing teams were Sandhurst and Eaglehawk. Dja Dja Wurrung Artists designed the artwork for the team's uniforms.

Cancelled due to the COVID-19





Family Day

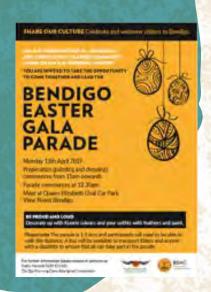
Dja Dja Wurrung Clans Aboriginal Corporation and BDAC jointly had plans to hold a Family Day for Community. The planned activities for the day were: painting clap sticks, boomerangs, painting the BDAC bus, Easter Egg hunt, painting animal pictures on banners with Djaara language underneath for children to hold when participating in the Easter Parade.

Cancelled due to COVID-19

Bendigo Easter Gala Parade

Dja Dja Wurrung Clans Aboriginal Corporation and BDAC were working together to organise for Djaara and supporters to lead the Bendigo Gala Easter Parade.

Cancelled due to COVID-19





Easter Parade Torchlight Procession

Each Easter, Dja Dja Wurrung members are invited to climb on board the Dja Dja Wurrung tram for a free ride which runs through the Easter Procession and at the end of the ride to watch the rest of the procession go past.

Cancelled due to COVID-19

Men's & Women's Events

Unfortunately, the events planned for 2020 had to be put on hold due to the COVID-19

Dja Dja Wurrung Clans Aboriginal Corporation hope to continue planning events and activities for next year and hope Djaara will be in attendance to support us.

Cancelled due to COVID-19





Djandak Caring for Country

Summary

In the financial year to 30 June 2020, Djandak continued its path of growth pushing past the associations of a small business achieving \$3.8M revenue at 40% growth over the previous year.

Djandak continues to build its reputation as a multi-faceted business providing reputable Natural Resource Management, Open Space Development and Heritage Services aligned to the aspirations of Dja Dja Wurrung as expressed in the Dhelkunya Dja Country Plan.

Key achievements in 2019/20

- Cultural design briefs for GovHub, Lawcourts and TAFE projects
- Feasibility and business plan for Aquaculture
- Developed a branding and style guide for the Joint Managed Parks
- Progressed strategy and implementation of Djandak Wi
- Launch of Djandak Dja Kunditja, the Kangaroo Grass project, 4 years \$2M

- City of Greater Bendigo for multi-year slashing/ mowing contract on Bendigo Creek
- Significant body of on-ground works and expansion of capacity and capability
- Completed the design for the re-development of Mt Franklin camp-ground
- Completed the first joint Aboriginal Waterway Assessment with Taungurung

STAFF CATEGORY	TOTAL	DJAARA	ABORIGINAL
Permanent (FT, PT)	22	9	3
Casual (>6 weeks)	13	6	4
Kapa Gatjin	6 meetings	6 per meetings	-
Waterway Assessments	-	8 x 5 days 6 x 1 day	-
Djandak Academy	-	1 x Cert III Civil Construction 2 x Defensive Driver Training 2 x Medium Rigid Licence	-
Design Wartaka	-	6 x 2 days	- 444

Wanyarram Dhelk

Healthy Waterways Project

Both the Bendigo Creek instream works and Koomba Street Wetlands have now been completed with maintenance continuing at the sites over the next 12 months.

These project included working through the planning and approvals requirements, site preparation including the excavation of thousands of tonnes of sediment from the Bendigo Creek, engineering and structural works and the planting of over 40,000 plants, many of which are key food and fibre plants for the Dja Dja Wurrung community.

These projects were exciting steps for Djandak showing both our partners and the broader community that Djandak and Dja Dja Wurrung have the knowledge, the people, and the capacity to deliver large, complex projects.

Djandak is working in collaboration with the City of Greater Bendigo, Coliban Water and the North Central CMA to look to secure the next stage of this exciting project. Watch this space!





Djandak Dja Kunditja

Kangaroo Grass project

The Djandak Dja Kunditja (Kangaroo Grass) project is a 4 year project aimed at enhancing the currently depleted Kangaroo Grass stocks on Dja Dja Wurrung Country.

As defined in the Dja Dja Wurrung Country Plan (Delkunya Dja) Kangaroo Grass is a key food and fibre plant for the Djaara people, this was one of the key drivers in the development of this project.

Given the drying conditions (climate change), we believe that with adequate research and trials that Kangaroo Grass can not only be enhanced and increase biodiversity on Dja Dja Wurrung Country and increase key food and fibre plants on country, but it could also be an important cereal crop in these rapidly changing environmental condition.

This exciting project has kicked off this year, specialised machinery has been purchased, trial areas have been established and strong partnerships with Universities have been established to partner with Djandak and Dja Dja Wurrung on this cutting-edge initiative.

The ultimate aim of this project is to grow a largescale agricultural trial over the next 4 years.



A stand of Kangaroo Grass, once a common thing to see on Dja Dja Wurrung Country



Djandak collecting Kangaroo Grass samples for planning trials



Rock Wells, one of many culturally significant sites identified as part of this project

Balak Kalik Manya

Walking Together

The Balak Kalik Manya project has continues to build momentum over the last 12 months with most of the planning and management plan completed, the project is now ready for a busy 18 months of onground works and the development of improved infrastructure.

The project has now employed 2 trainee Djandak Ranger who will play an important role in assisting with the onground implementation of management plans over the coming years.

A range of workshops have been held over the past 4 months enabling interested Djaara people and the broader community an opportunity to play an active role in the development of the management plan and the overall management of the park. The project also completed a range of Djaara specific and the broader community surveys to better understand how people use the park, when and why. This will be critical information to assist in developing the infrastructure and the ongoing management of the parks.

The project is at an exciting point, where we will start to move from consultation to delivering the management plans, this will result in facility construction, creating new signage, rationalisation of tracks and roads and setting the park up for the future.











Djandak Wi - Country Fire

During the last year the Djandak Wi program has continued to increase.

We have continued to expand the program with Djandak Wi being delivered multiple times at Tang Tang, Thunder Swamp and Lake Boort.

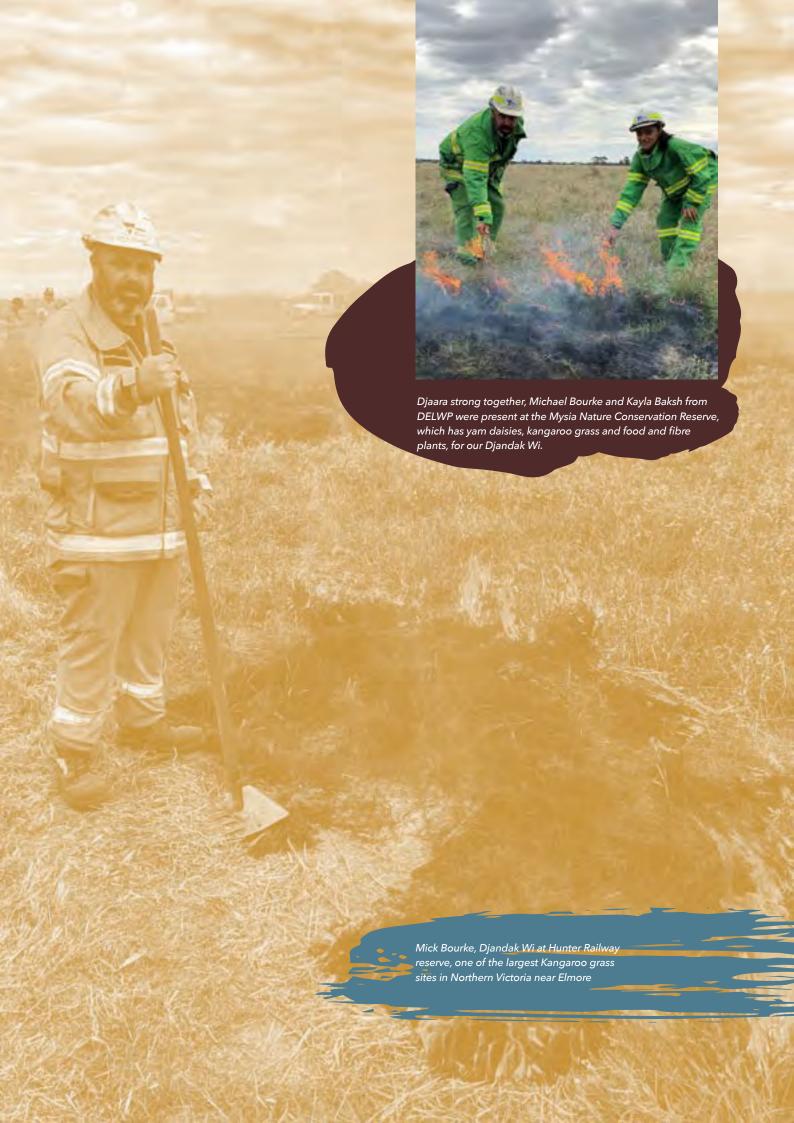
Djandak Wi has been returned to Hunter Flora Reserve, Mysia Nature Conservation reserve with the express intent of improving the health of and returning food and fibre plants found at these sites. Little Tommy and Brights lane are also in the current program. Next year all current sites will be revisited as well as at least 20 new sites will see Djandak Wi return.

We plan to continue expanding with over 50 sites identified for the next 3 years. For each site, once Djandak Wi returns, we intend to continue to care for country.

The on ground delivery of Djandak Wi is being led by Dja Dja Wurrung with the majority of people at the burns Djaara. We also invite other Traditional Owner groups to support our burns and have had the Woka Wala crew and Barapa Land and Water crews at many of our burns.



Djaara working together across
Djandak, Parks VIC and DELWP
to conduct Djandak Wi this autumn.



Kapa Gatjin Water Policy

This year we have concentrated on a range of initiatives. These include attending MLDRIN (Murray Lower Darling Rivers Indigenous Nations) as well as the Aboriginal Water Policy Officers Network.

We continue to being the development of Environmental Water Management Plans led by Dja Dja Wurrungs direction. This is taking its time but we want to get it right and need to reframe these putting culture first.

We continue to provide guidance to the Catchment Management Authority through the Seasonal Watering Proposal and the Regional Catchment Authority.



Djandak crew at Koomba Street ponds, Whitehills Bendigo



Dja Dja Wurrung and Taungurung joint Aboriginal Waterway Assessment team, Campaspe River Kyneton



Artist impression of Waa, by Mandy Nicholson, TAFE Building, corner of Chapel St and Hargreaves ST, Bendig

All of these are overseen by Kapa Gatjin who provides input into Dja Dja Wurrungs position in relation to water issues and opportunities.

Heritage Services Djandak completed an Aboriginal Waterway Assessment on the Campaspe River from Upstream of Kyneton through the Lake Eppalock in collaboration with Taungurung. This was followed by a Five Mile Creek Assessment and compliments previous AWA's on the Upper and Lower Coliban River.

This will enable Dja Dja Wurrung to consult on waterway projects in the region utilising this knowledge format.

Through design consultancy engagements, Djandak has been able to contribute to major civic infrastructure projects shaping the urban landscape of central Bendigo.

The new Gov Hub, LawCourts and TAFE buildings around Hargreaves Street, Lytteton Terrace and Mundy Street will feature Dja Dja Wurrung cultural themes in the architecture and landscaping.

The design priorities were informed by Wartaka for each project and resulted in significant design commissions for Djaara and leveraged a language project for DDWCAC. These developments will profile Dja Dja Wurrung culture in a unique urban precinct and support future cultural tourism activity.





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